

Making your way into Next Generation Leadership Role...



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Director of Projects



ARAVIND EYE CARE SYSTEM

Content of presentation

- What AECS does?
- My Career pathway
- My Journey & Challenges
- Lessons learnt



39 million blind worldwide

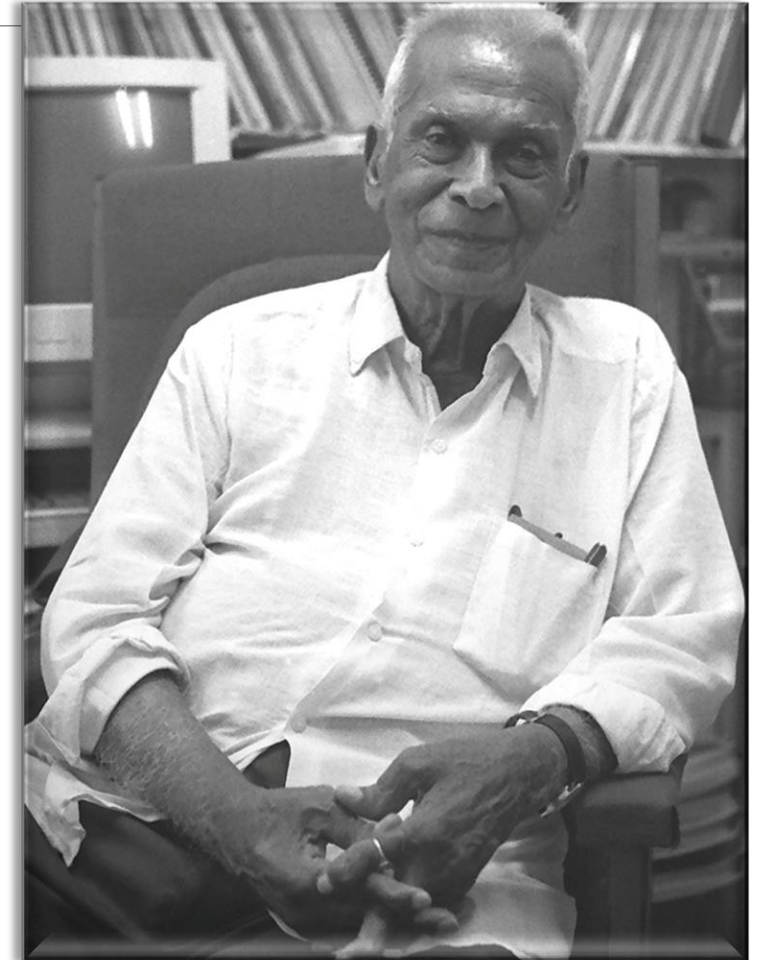
12 million blind in India



80%
of blindness
is
treatable...

Aravind's Vision

To eliminate needless blindness by providing **compassionate** and **high quality** eye care **affordable to all**





7

Specialty care
Research & Training

Aravind in
1976:
11 Beds



and 1300 AOPs



104

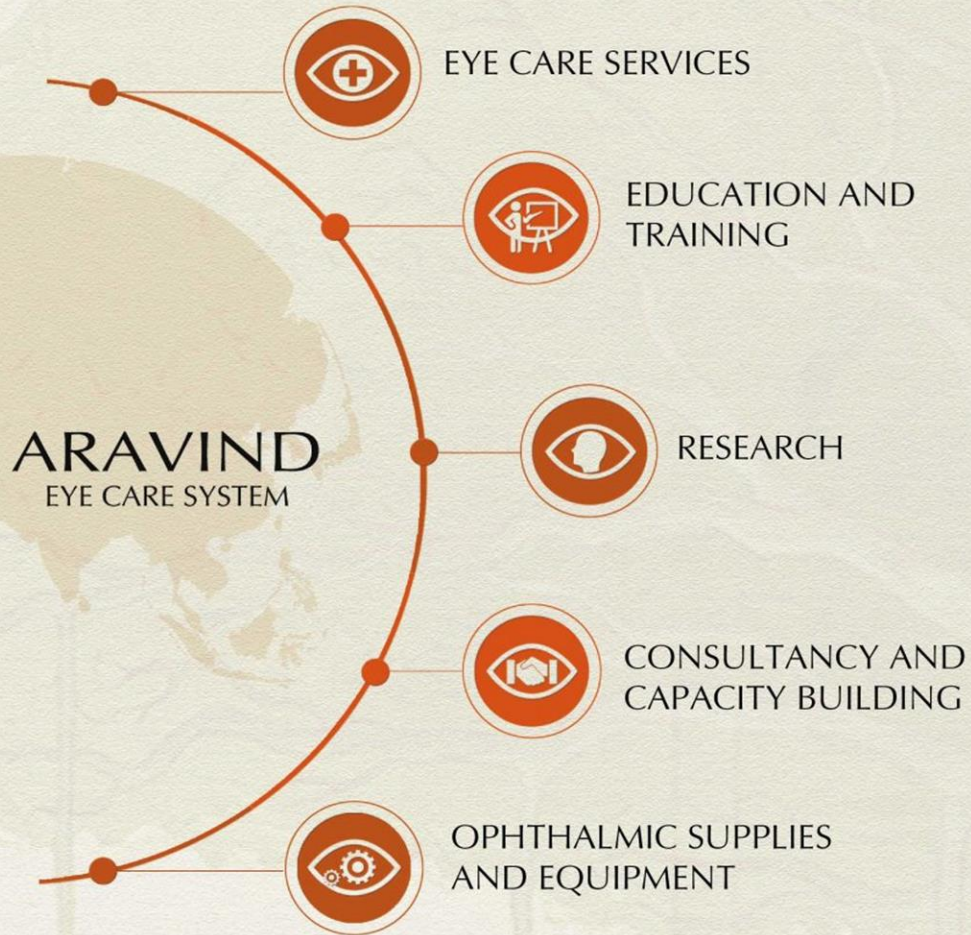
20-30 Outpatients/day

Examination Primary care
centers



ARAVIND EYE CARE SYSTEM

An 11-bed hospital has now become the conglomerate, Aravind Eye Care System



Aravind in 2021-22



4.33 million
Outpatient
Examinations



524,693
Surgeries,
Lasers & other
procedures



651,413
spectacles
dispensed



45%
of procedures
free or
subsidized



My Career Pathway

Medicine (**MBBS**) from
PSG Institute of Medical
Sciences, Coimbatore,
South India in **1992**



**Masters in
Ophthalmology** from
Aravind Eye Institute and
Postgraduate Institute of
Ophthalmology, Madurai,
South India in **1996**



MBA with
specialization in
strategy from the
University of Michigan,
Ann Arbor, USA in In
2000



At present designated
as **CMO**
of Aravind Eye Hospital,
Chennai & **Director of
Projects** of AECS

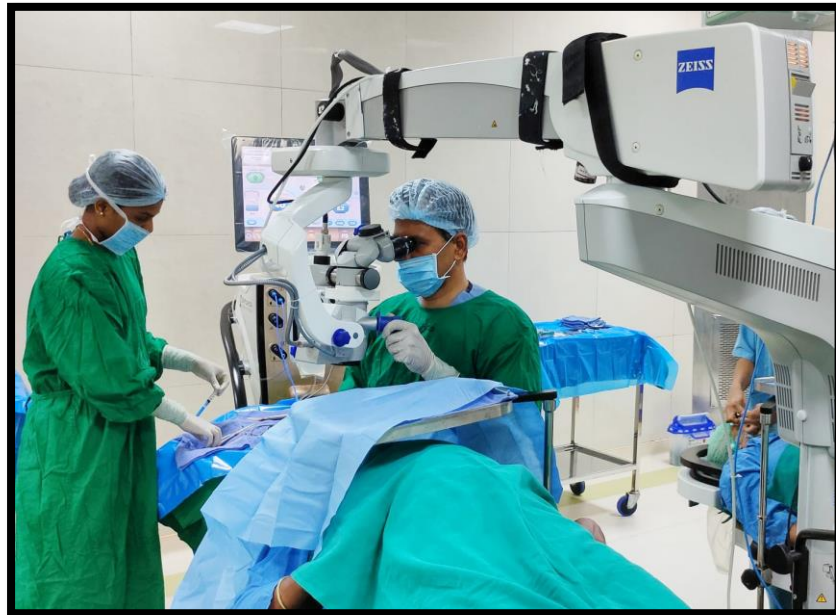


Core activities

On Clinical front

40%

Ophthalmologist & Cataract Surgeon



Non Clinical front

60%

Managing Hospital Projects



ARAVIND EYE CARE SYSTEM

My journey & challenges

Joined
Aravind in
1993



1996
Masters in
Ophthalmology
(High Volume
Surgeon)



2000
MBA
University of
Michigan for
2 years

Administrator



2005 to 2009
Hospital
Partnership
(Kolkata & UP)



2009
Hospital
Partnership
ended
(Cynical)



2009
Reflective
period

(Mentoring
By a friend)



And once the storm is over, you won't remember how you made it through, how you managed to survive. You won't even be sure, whether the storm is really over. But one thing is certain. When you come out of the storm, you won't be the same person who walked in. That's what this storm's all about.

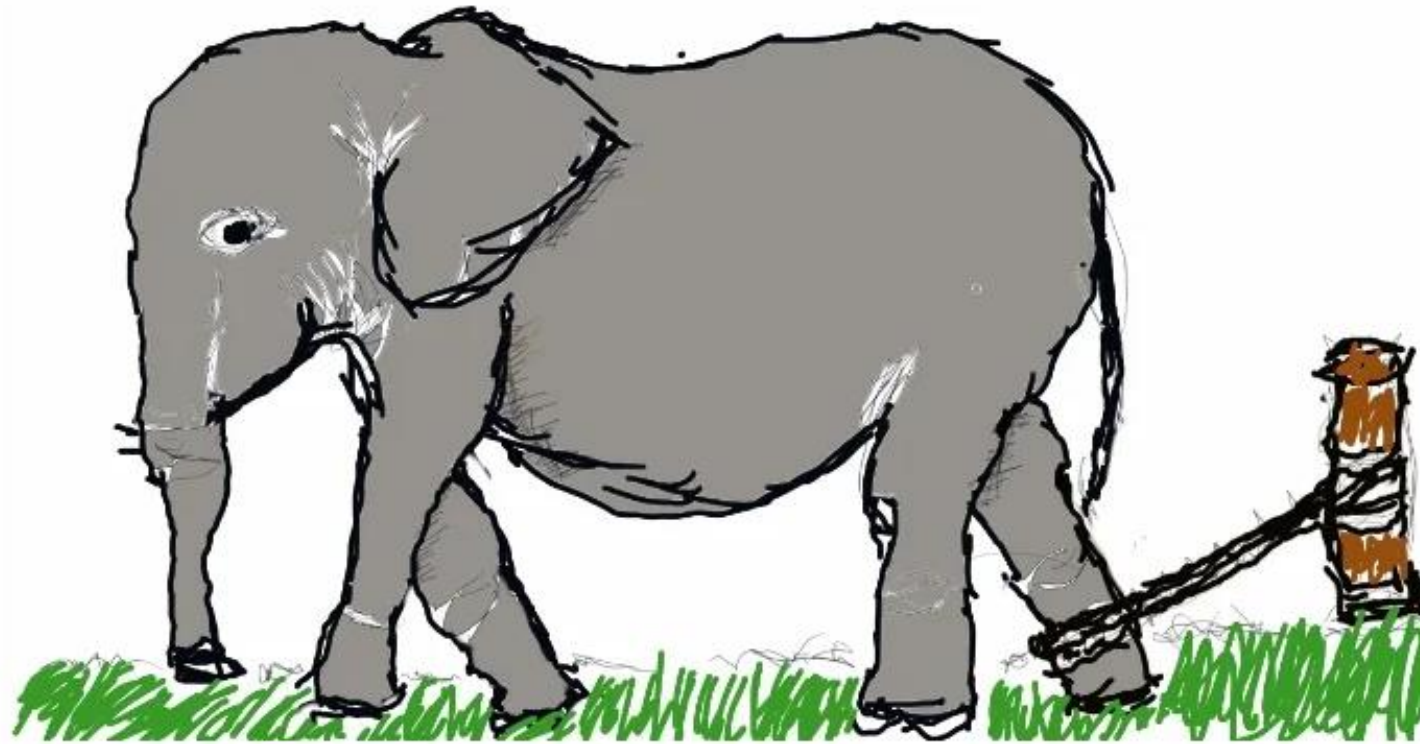
— *Haruki Murakami* —

AZ QUOTES

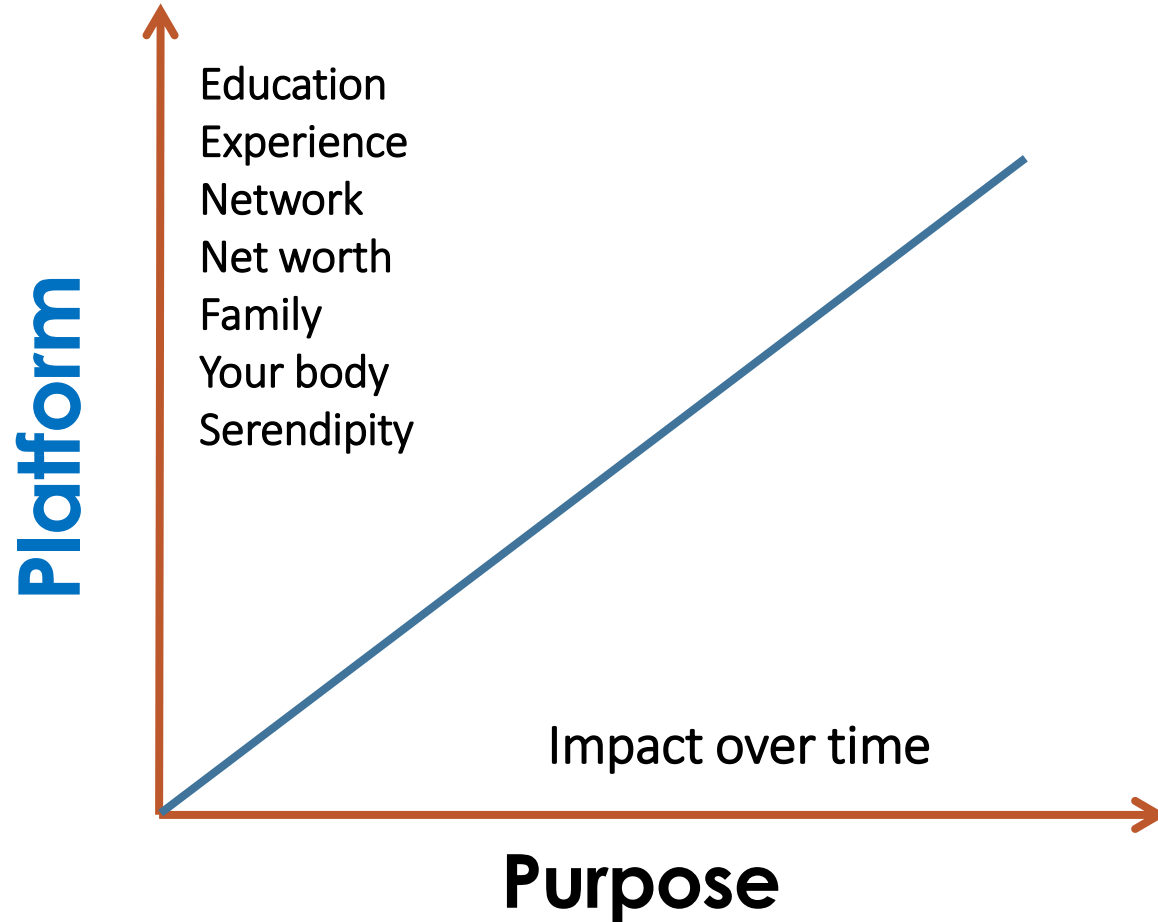


ARAVIND EYE CARE SYSTEM

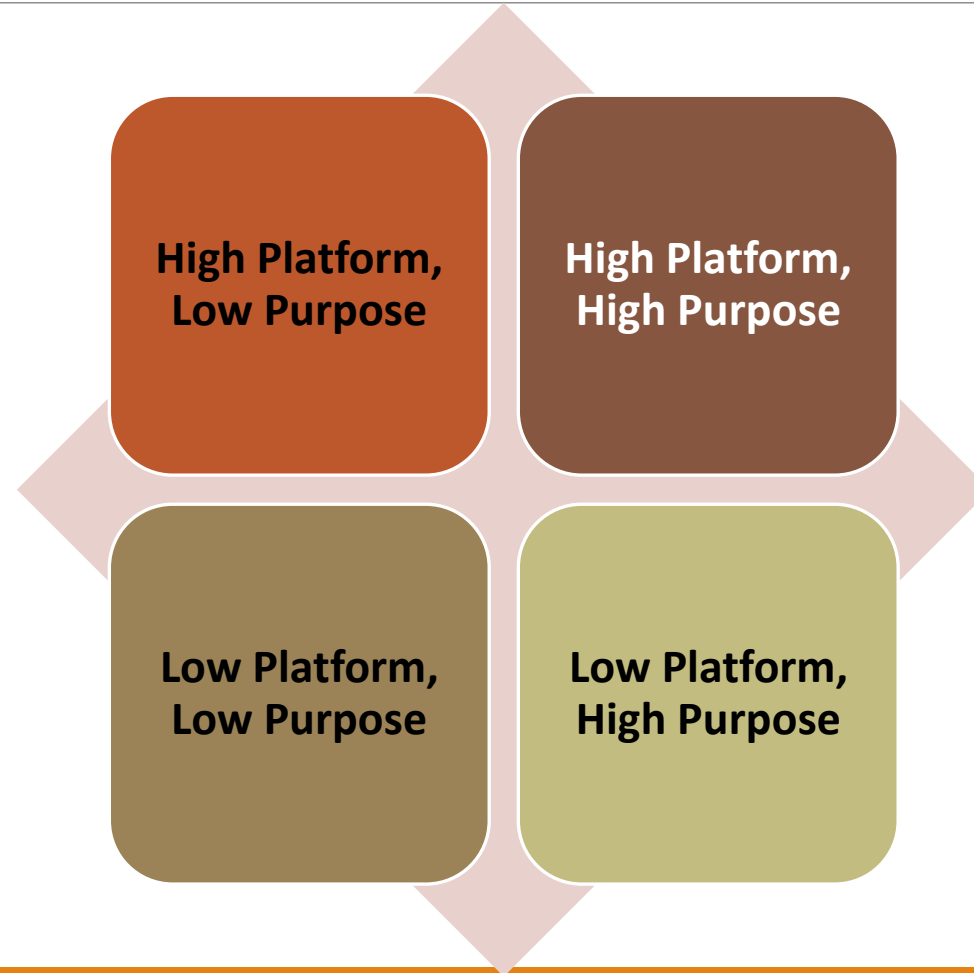
Here by Choice



Platform vs Purpose



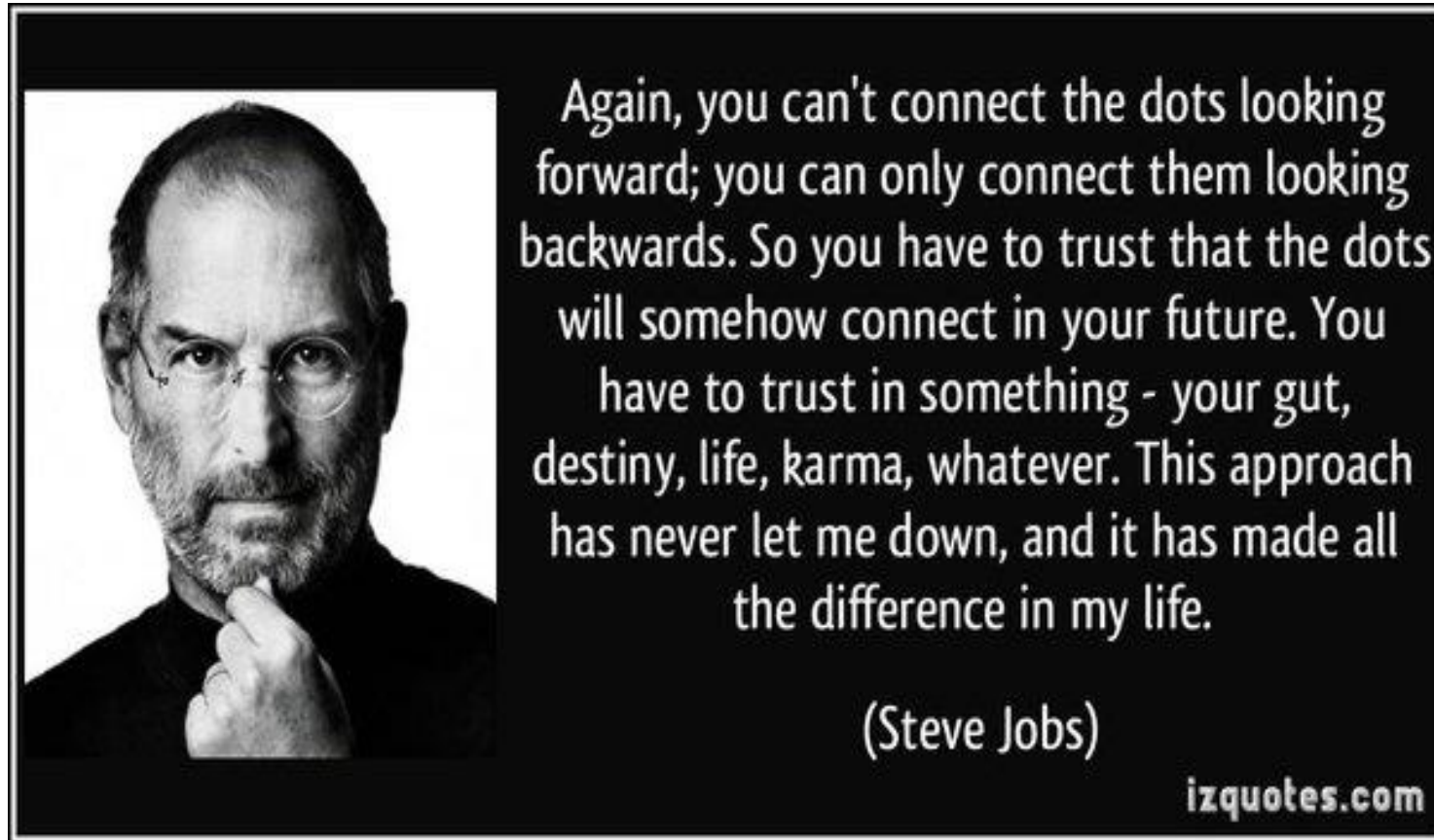
Platform vs Purpose



The Two Adams

- ❑ Two different sides of Human Nature
 - ❑ **Adam I - Resume virtues** (the traits that drive external success)
 - ❑ **Adam II - Eulogy virtues** (the qualities that lead to deeper meaning)
- ❑ Finding the right balance between the two & know when to move to next Adam

Anchor on the purpose



Nurture the roots



Don't ever forget your roots

*How forgetting the people that helped you grow and keep you going.
could be your downfall.*



Journey goes on..

Life's a journey that goes
round and round and the end
is closest to the beginning

Edmund James Clines

PICTUREQUOTES.COM

Climb your own Mountain

- ❑ The future is not an extension of the past
- ❑ But lessons from the past will help to face the future



Points to reflect upon



At what points do my talents and
deep gladness meet the world's
deep need?

What is holding us back from
living our Purpose?



Seeding vs Harvesting



“Success is what **happens to us,**
significance is what **happens through us”**

- Mark cole

*“Intelligence & capabilities are not enough.
There must be the joy of doing something beautiful..”*

- Dr. V

Thank You!

