

## Contact

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(LinkedIn)

## Top Skills

Public Speaking  
Business Strategy  
Strategic Planning

## Languages

English (Native or Bilingual)  
Hindi (Full Professional)  
Konkani (Native or Bilingual)

## Honors-Awards

Karnataka Rajyotsava Award  
Padma Shri Award  
CFO Of The Year  
Best CFO In India  
Best CFO In India

# Mohandas Pai

Chairman, Aarin Capital and Manipal Global Education  
Bengaluru, Karnataka, India

## Summary

Mohandas Pai is a Padma Shri Awardee and former CFO and Board Member at Infosys. He is also the co-founder of Akshaya Patra, the world's largest midday meal program, and works actively with government and regulators on policy recommendations and guidelines. Mohan has served as the Chairman of the Board of SEBI, and is now a Board Member of the National Stock Exchange in India. He has emerged as one of India's most prolific angel investors. He has helped start over 10 different funds in venture, growth, and public markets. He also leads a private equity fund - Aarin Capital - along with Manipal Group Chairman Ranjan Pai that invests in life sciences and education companies. A selection of the companies include Byju's, Counsyl, ZoomCar, Praxify, YourStory, and Licious.

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## Experience

The Akshaya Patra Foundation  
Founding Team and Board of Trustees Member  
May 2000 - Present (20 years 2 months)  
Bengaluru Area, India

The Akshaya Patra Foundation is a not-for-profit organisation headquartered in Bengaluru, India. The organisation strives to eliminate classroom hunger by implementing the Mid-Day Meal Scheme in the government schools and government-aided schools. Alongside, Akshaya Patra also aims at countering malnutrition and supporting the right to education of socio-economically disadvantaged children.

Mohan personally mobilized support from political leaders, philanthropists, policy-makers, and industry leaders to launch the Akshaya Patra Foundation - a mid-day meal program for school going children. Today, the program feeds over 1.8 million children daily in 16,500+ schools across thirteen Indian States.

It is currently the world's largest school lunch program to end child classroom hunger & to improve educational program completion.

The mid-day meal program stands out as an exemplary private-public partnership program. It aims to feed 5 million children daily by 2030.

## SEBI

7 years 10 months

Chairman of the Regulatory and Financial Technology Committee  
2016 - Present (4 years)

Chairman of SEBI Primary Markets Advisory Committee  
September 2012 - June 2016 (3 years 10 months)

## Aarin Capital Partners

Chairman

2011 - Present (9 years)

Bengaluru Area, India

## 3one4 Capital

Investment Committee Member

2016 - Present (4 years)

Bengaluru Area, India

3one4 Capital is an early-stage venture capital firm based in Bangalore, India. Through a deep involvement strategy, the firm is committed to staying biased towards action and harnessing the best resources to help start-ups deliver audacious results. The fund's focus areas include machine-driven actionable intelligence services for the enterprise, enterprise automation, ambient intelligence technologies, consumer products, fintech, media and multi-lingual content generation, and health. 3one4 manages a corpus of + \$100Mil and a portfolio of 50+ investments across the early stage.

## National Investment and Infrastructure Fund (NIIF)

Member of the Board of Governors

January 2017 - Present (3 years 6 months)

Mumbai Area, India

National Investment and Infrastructure Fund Limited (NIIFL) is an investor-owned fund manager, anchored by the Government of India (GoI) in collaboration with leading global and domestic institutional investors.

NIIFL manage over USD 3 billion of capital commitments across three funds, each with its distinct investment strategy. The funds have investment

mandates to invest in infrastructure assets and related businesses that are likely to benefit from the long-term growth trajectory of the Indian economy.

### Centre for Advanced Financial Research and Learning (CAFRAL)

Governing Council Member

January 2018 - Present (2 years 6 months)

New Delhi Area, India

### Ascendas-Singbridge

Member of the Board of Trustees

January 2012 - Present (8 years 6 months)

Singapore

### Havells India Ltd

Director

2014 - Present (6 years)

### Manipal Global Education Services

Chairman of the Board

2011 - Present (9 years)

### Institute Of Public Enterprise

Member of the Board

2013 - Present (7 years)

Hyderabad Area, India

### Manipal Education and Medical Group

Board Advisor

2011 - Present (9 years)

### Bangalore Political Action Committee (B.PAC)

Founding Member and Vice President

January 2012 - Present (8 years 6 months)

The Bangalore Political Action Committee is established to promote a good quality of life and governance for all citizens of Bangalore City.

### National Stock Exchange of India Limited

Member of the Board of Directors

July 2016 - September 2019 (3 years 3 months)

Recently the NSE board of directors had taken the crucial decision of filing initial documents to list the exchange on the capital markets by January, 2017.

It has also set a timeline of April 2018 to apply for an overseas listing. Mohan serves as the public interest director on the board.

## FICCI

Chairman of the Skills Committee and Higher Education Committee  
2016 - January 2019 (3 years)

New Delhi Area, India

## All India Management Association (AIMA)

President

October 2017 - September 2018 (1 year)

New Delhi Area, India

All India Management Association is a national apex body of the management profession in India, with strategic oversight in the areas of testing, distance education, skill development & training, research, publications, and management development programs.

Today, the association reaches out to millions of management students and professionals and receives active support from the Government and Industry.

## SIDBI(Small Industries Development Bank of India)

Investment Committee Member of the India Aspiration Fund and India Fund of Funds

2016 - September 2018 (2 years)

Mumbai Area, India

Investment Committee Member of the SIDBI India Aspiration Fund and the India Fund of Funds

## IIT Hyderabad

Board Member

2015 - 2017 (2 years)

Hyderabad Area, India

## Infosys

17 years

Head of Infrastructure

2006 - 2011 (5 years)

Head of Administration

2006 - 2011 (5 years)

## Head of Human Resources

2006 - 2011 (5 years)

## Head of Facilities

2006 - 2011 (5 years)

## Head of Education and Research

2006 - 2011 (5 years)

## Head of the Infosys Leadership Institute

2006 - 2011 (5 years)

Instituted the Infosys Prize to honor outstanding achievements of contemporary researchers and scientists across six categories: Engineering and Computer Sciences, Humanities, Life Sciences, Mathematical Sciences, Physical Sciences and Social Sciences, each carrying a prize of a gold medal, a citation and a purse of INR 5 million.

## Head of Finacle and Platform Groups Business Units

2005 - 2011 (6 years)

## Board Member

2000 - 2011 (11 years)

## CFO

1994 - 2006 (12 years)

- Led the first Employee Stock Option Plan (ESOP), which was subsequently widely emulated
- Led the first listing of an India-registered Company on the NASDAQ Stock Exchange
- Led the first sponsored secondary offering of American Depository Shares by an Indian company
- Led early adoption of the US Sarbanes Oxley Regulations, considered the world's most demanding requirements on corporate governance
- Winner of Best Presented Annual Accounts Award from The Institute of Chartered Accountants of India for 10 consecutive years
- Winner of Best Presented Annual Accounts Award from The South Asia Federation of Accountants

## Infosys BPO

### Chairman of the Board

2005 - 2011 (6 years)

International Financial Reporting Standards Foundation

Member Board of Trustees

January 2001 - December 2008 (8 years)

The IFRS Foundation and the IASB were established in 2001 in order to develop a single set of high quality, understandable, enforceable and globally accepted financial reporting standards based upon clearly articulated principles. Mohan served on the Board of Trustees under Paul Volcker.

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## Education

The Institute of Chartered Accountants of India

Fellow Member, Accounting and Finance · (1980 - 1983)

Bangalore University

Bachelor of Laws (LL.B.) · (1982)

St Joseph's College of Commerce

Bachelor of Commerce (B.Com.) · (1979)