Ownership Structures: Options & Implications



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What are we seeing family businesses do, during the Pandemic and beyond?

- Pandemic forced families / individuals to accelerate their estate & succession planning
- Review of older structures with a new lens
- More concerns on business risks 'infecting' personal wealth e.g. Insolvency & Bankruptcy Code
- More family disputes → separations
- Siren calls of foreign shores & foreign passports
- Wealth creation across the spectrum e.g. Start-ups, professionals
- Rise and rise of women in family businesses





Succession Planning toolkit: Use of HUFs & Trusts

Succession Toolkit: Key 'Tools'

Succession Planning

Lifetime planning

- Lifetime Trusts
- Gifts
- Hindu Undivided Family (HUF)
- Philanthropy (& CSR)
- Bank / Joint Accounts
- Advance
 Directives
- Overseas Assets

Post-death

- Wills
- Testamentary trusts
- Nominations
- Bank / Joint Accounts
- Insurance
- Intestate succession

Governance & linked aspects

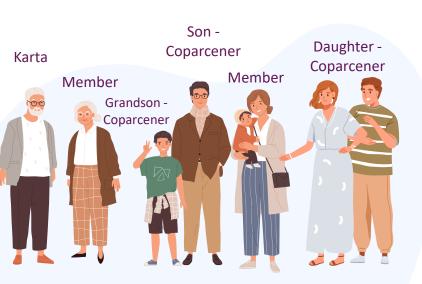
- Family Office
- Family Constitution
- Family settlement

Company aspects

- Shareholder Agreement
- Court schemes / restructuring
- Leadership role evolutions / changes
- Role of Professionals& other stakeholders



Death of the Hindu Undivided Family (HUF)



"In present times, HUF is neither congruent with corporate governance, nor is it conducive for the tax regime." (Law Commission of India, Consultation Paper, 2018)

"Tax saving tool HUF may cease to exist: Law Commission proposes to abolish it" (The Economic Times, 12 September, 2018)

"Law Commission proposes doing away with concept of HUF" (Business Standard 01 September, 2018)

"Once a sought-after tax-saving mechanism, Hindu Undivided Family now losing its clout" (The Times of India, 06 Nov 2017)

"However, today, when it has been 72 years since independence, it is high time that it is understood that justifying this institution on the ground of deep-rooted sentiments at the cost of the country's revenues may not be judicious." (Law Commission of India, Consultation Paper, 2018)

"HUF no longer popular among high net worth Indians but winding up a challenge" (The Times of India, 08 Nov 2017)

Trusts vs HUFs

TRUST



- Effective tool for long term estate and succession planning.
- Trusts provide complete flexibility and control over assets - highly customizable.
- Trusts provide protection from potential creditors, divorce, litigious family members.
- Trusts can complete a smooth inter-generational transfer of assets during your lifetime no Probate!

HUF



- → HUFs are not easy to understand, nor commonly understood. Shares keep fluctuating with birth and death of family members.
- Despite recent clarity on women's / daughters rights, practically negligible wealth inside an HUF.
- Dissolution of an HUF often leads to a legal dispute.

In practice, families prefer winding up HUFs and getting

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assets in their personal name

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Examples of families using trusts















































Family Offices: Exponential Growth!

Rise and rise of Family Offices in India

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Source: Trica's survey of family offices and UHNIs & Business Today Data.

Prominent Family Offices in India

| Family | Name of Family Office | Type of Family Office | Date of Establishment | Investments made |
|---------------------------------|--------------------------------------|--------------------------|--------------------------|---|
| Jindal Group | Ventures | AIF | 2016 | HealthPlix HomeLane |
| Ratan Tata | RNT ASSOCIATES | Private Company | 2009 | ADVAMEDICA Sar utha ke jiyo! |
| Sachin Bansal | navi | Private Company | 2018 | navi navi insurance |
| Mariwala Family | Sharrp√entures | Individual | 2015 | MYKAA- mamaearth caffeine |
| Narayan Murthy | CATAMARAN | LLP | 2010 | S NSE reddit paper reddit reddit paper reddit re |
| Ritesh Aggarwal | ⊘ aroa VENTURE PARTNERS | Partnership | 2020 | CRED unacademy Urban Zingbus CARS-24 |
| Virat Kohli & Anushka Sharma | VIRAT KOHLI SPORTS LLP and others | LLP | 2015 | CHISEL COOVE RAFE |

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Questions?

Further Reading from CAM

 Visit our Private Client blog: <u>http://privateclient.cyrilamarchandblogs.com/</u>



 For our article on 'Succession planning during the Pandemic', visit: https://privateclient.cyrilamarchandblogs.com/2020/03/estate-succession-planning-during-the-coronavirus-pandemic



• Visit our Website: www.cyrilshroff.com







Who We Are



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- Rishabh is the Co-head of the Private Client team. He specializes in family constitutions & settlements, trusts, Wills & succession planning. He provides succession, taxation, estate & wealth planning advice for wealthy individuals & their families, who are often promoters of family businesses
- Advises on the creation & management of domestic trusts. He also frequently advises on issues arising under the Indian exchange control regime & takeover regulations. Advises on a number of charitable & philanthropic endeavours.
- Rishabh is ranked as one of the top 200 specialist trusts & private client lawyers in the world, by the UK's prestigious legal publication, Legal Week. Rishabh is also highly ranked as one of the top private client advisors in India by numerous agencies and publications
- Rishabh is the Co-Chair of the FICCI Young Leaders Forum (FYL) and also the Founding Chairman of the FYL Maharashtra Chapter



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- Family settlements, litigations & disputes

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- Leverages experience & skills from other practices
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