

**PRASHANTH HARIHARAN**

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**EDUCATION**

Nov 2020 onwards	FPM student in Organizational Behavior, Indian School of Business, Hyderabad
Sep 2018 – Sep 2019	Doctoral student in Organizational Behavior, Foster School of Business, University of Washington, Seattle ( <i>discontinued</i> ).
2017	( <i>Distance mode</i> ) University of Kerala, India; Master of Arts in Music
2009	Indian School of Business, Hyderabad; Post Graduate Program in Management (equivalent to MBA) <i>Dual major</i> : Leadership & strategy, Operations management
2002	National Institute of Technology (NIT), University of Calicut, India; Bachelor of Technology in Production engineering and management

**RESEARCH INTERESTS**

Organizational behavior, ascriptive inequality, improving organizational efficiency, epistemology

**PUBLICATIONS**

2021	Leavitt, K., Schabram, K., Hariharan, P., & Barnes, C. M. (2021). Ghost in the Machine: On Organizational Theory in the Age of Machine Learning. <i>Academy of Management Review</i> .
2016	Seshadri, S., Hariharan, P., Chhatre, A., Devalkar, S. Crop Diversification to Reduce Exposure to Climatic Changes: Associated Risks and Mitigation Strategies. <i>ISB Insight</i> , Jul-Sep 2016

**PROFESSIONAL EXPERIENCE**

2+ years in research, 13+ years in industry and consulting

Nov 2019 – Nov 2020 /	( <i>on contract</i> ) Business Process Improvement Specialist, King Abdullah University of Science and Technology, Jeddah, Saudi Arabia
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*Prashanth Hariharan, Academic CV*

<i>Jun 2017 – Sep 2018</i>	
<i>Dec 2014 - Mar 2017</i>	Research Associate, Indian School of Business, India
<i>Sep 2011 - Nov 2014</i>	Senior Consultant, Valcon Management Consultants, India
<i>Sep 2009 - Sep 2011</i>	Senior Manager - Sales operations, Dalmia Cement Bharat Limited, India
<i>Jun 2004 - Mar 2008</i>	Scientist, Indian Space Research Organization, India
<i>Aug 2002 - Jun 2004</i>	Senior Production Engineer, Ashok Leyland, India