

**SBI research cell on public sector leadership at ISB:** SBI and the Indian School of Business (ISB) on Thursday signed an MoU to set up a research cell on public sector leadership in India at the ISB campus. The MoU was signed by Ajit Rangnekar, Dean, ISB and R K Sharma, CGM, SBI Hyderabad circle in the presence of O P Bhatt, SBI chairman. The SBI Cell for Public Sector Leadership will focus on innovation, change management, organisational transformation, leadership comparisons between public and private enterprises, and managerial mindsets and risk taking in middle management, said a release. TNN

## RESEARCH CELL

The State Bank of India (SBI), in association with the Indian School of Business (ISB), recently signed an MoU to set up a research cell on public sector leadership in India at the ISB campus. The cell titled 'SBI Cell for Public Sector Leadership' will function under the aegis of the Centre for Leadership, Innovation and Change (CLIC) at ISB. The objective of the cell would be to focus on innovation, change management, organisational transformation, leadership comparisons between public and private enterprises and managerial mindsets and risk taking in middle management. ISB would create a knowledge repository on these leadership issues, especially in India. The objective of this research cell would also be to draw lessons from the performance of the successful PSUs, identifying areas for further improvement in their performance, etc.

# INNOVATION

# @ ISB

## ISB SETS UP A RESEARCH CELL FOR PUBLIC SECTOR LEADERSHIP

**T**he State Bank of India (SBI), in association with the Indian School of Business (ISB) recently signed a MoU to set up a research cell on public sector leadership in India at the ISB campus. The 'SBI Cell for Public Sector Leadership' will function under the aegis of the centre for leadership, innovation and change (CLIC) at the ISB. The objective of this 'SBI Cell for Public Sector Leadership' at the ISB will be to focus on following areas:

- ❑ Innovation
- ❑ Change management
- ❑ Organisational transformation
- ❑ Leadership comparisons between public and private enterprises
- ❑ Managerial mindsets and risk taking in middle management

Making the announcement, Ajit Rangnekar, Dean, ISB, said, "We are privileged to be associated with the SBI for conducting research on public sector leadership in India. The PSU's have played a very important role in ensuring inclusive growth in India. At the same time they have adapted to meeting global opportunities and challenges. This need for ensuring inclusive growth, while meeting domestic and global competitive pressures has put enormous leadership demands on the PSU's."

The ISB will create a knowledge repository on these leadership issues especially in India. The objective of this research cell will be to draw lessons from the performance of the successful PSU's, identify areas for further improvement in their performance, contribute lessons for the private sector and how they both can work collaboratively towards inclusive growth.

Speaking about the need for this research, Prasad Kaipa, Executive Director, CLIC, ISB said, "With the growing success of the PSU's in the global landscape, there is an increased interest in understanding how Indian public sectors lead, innovate and manage change. The SBI Public Sector Leadership Cell is being created to maximise cross organisational learning in 'PSU leadership community' with an agenda to research, share best practices and transform the PSU ecosystem." CLIC at the ISB has been established to bring integral perspectives, understand Indian models of Leadership and Innovation and help organisations to become global leaders.