Being part of the ISB CEE Alumni makes business sense

ISB CEE has a strong alumni community of more than 22,000 business leaders, senior professionals and entrepreneurs. Participation in CEE programmes makes you a part of this elite and vibrant community and gives the opportunity to network with high-achieving peers across diverse industries. CEE alumni gain exclusive access to premium learning events, including speaker series, conferences and learning sessions.
Leadership Skills for Top Management

Leadership and change dominate most corporate agendas. This programme meets both challenges and will benefit you and your organisation. It is based on 18 years of research and experimentation at the London Business School (LBS), on the interpersonal skills of leaders. Six sets of leadership skills essential for managing change are included: Planning, Structuring, Motivating, Rewarding, Institutionalising, and Managing the Politics in Change Initiatives. Important insights from LBS research on the competencies of effective leaders will also be analysed in depth. Your competencies will be studied at a micro-level, and your leadership potential will be assessed in confidence. Subsequently, a personal action plan will be formulated to sharpen the practical competencies of your effective leadership. Particular emphasis will be placed on the relationship and behaviour of the top team in any change exercise. You will then be asked to design and manage a change project based on your organisation. This will help you integrate leadership competencies that are found in leaders into your learning and apply it in your organisation.

“A must-do programme for senior leadership in organisations.”

Tarun Kumar, VP - eXL Service Info security & GSP

Programme content

- Individual leadership assessment against a set of competencies that contribute to superior performance of the firm
- Feedback on specific skills in motivating others and leading a team, with the help of a 360° survey and psychometric data
- Leadership skills required to become a change agent
- Developing a personal action plan for leadership in the future and for the identified change

What you will gain

- A clear understanding of why leadership and change management are synonymous
- Focussed learning on the skills to be a change agent
- Opportunity to work on real change cases of employers
- Character insights, through psychometric data and 360° feedback
- Two documented action plans - one to strengthen leadership skills and a second to apply the change at work

Faculty

Clive Rubery is an independent consultant in management development. He has coached and consulted for companies like Unilever, Philips, Balfour Beatty, Costain, Abbott Laboratories, BICC, and Pilkingtons. Clive has over 10 years of corporate experience in human resources in high technology, engineering, oil and gas, and civil engineering contracting in the UK, Continental Europe, the Middle East and the USA.

Participant profile

This programme is designed for chief executives and heads of major functions - like finance, HR, production, information technology, strategy, operations in medium and large, public and private businesses. Professionals from the top management who are responsible for implementing change in the strategic direction of their organisation are suited for this programme.

Programme fees

INR 1,60,000 plus tax

Programme dates

The programme starts at 7.00 pm on May 17, 2013 and concludes at 5.00 pm on May 31, 2013

Venue: ISB, Hyderabad Campus

How to apply

- Download the application form from www.isb.edu/ eapp/apply and follow the mailing instructions mentioned therein (or)
- Mail to the specified ISB eapp address (or)
- Write to us or call us at the contact details mentioned on the back page

Other programmes recommended

- Strategic Thinking
- Leading Teams for High Performance
- Performance
- More details on the back page

Fee Participating Organisations from Previous Years

- Accenture
- Asian Paints
- Bank Muscat
- Bharat Airtel
- Cipla
- Oil India Limited
- Mars India
- Maruti Suzuki

Few Participating Organisations from Previous Years

- Accenture
- Asian Paints
- Bank Muscat
- Bharat Airtel
- Cipla
- Oil India Limited
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- Maruti Suzuki