ALUMNI CONTRIBUTIONS POLICY

The school believes in encouraging the culture of philanthropy, especially amongst its students and alumni. This also helps the school increase contributions from its alumni for a strong financial foundation. To encourage alumni giving and to put in place proper recognition mechanisms the following policy is adopted by the school on this day of 1st December 2015.

TYPES OF GIFTS

Alumni and students make contributions by way of class gifts and as individuals at any point of time; both for restricted and unrestricted use. This policy covers both kinds of giving.

INDIVIDUAL CONTRIBUTIONS

Individual contributions, whether through class gifts, reunion gifts, annual giving, one-time giving or any other ways will be governed by the following conditions.

LEVEL OF CONTRIBUTION

To recognise the level of support to the school the alumni will be recognised as per the following nomenclature. The amounts given are cumulative amounts received by the school.

<table>
<thead>
<tr>
<th>Nomenclature</th>
<th>Giving Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alumni Benefactor</td>
<td>₹ 25 lakhs</td>
</tr>
<tr>
<td>Alumni Patron</td>
<td>₹ 10 lakhs to &lt; ₹ 25 lakhs</td>
</tr>
<tr>
<td>Alumni Sponsor</td>
<td>₹ 5 lakhs to &lt; ₹ 10 lakhs</td>
</tr>
<tr>
<td>Alumni Donor</td>
<td>₹ 1 lakh to &lt; ₹ 5 lakhs</td>
</tr>
</tbody>
</table>

RECOGNITION MECHANISM

Recognition will commence from the date of the cumulative contribution reaching the levels mentioned above. These contribution will be recognised by way of

1. Names being put up on Alumni Contribution Boards placed in all campuses of the school.
2. Names being put up on the school’s website.

RECOGNITION PERIOD

As per the current policy the names will be up on the board and website for a period of 3 years.

PLACEMENT OF BOARD

The boards will be put up at an appropriate place as determined by the school authorities. The boards may be relocated as per the needs of the school or additional boards may be put up at other locations should the existing boards be insufficient to accommodate all the names.
CLASS GIFTS

Collective contributions by the class/alumni will be governed by the following conditions.

LEVEL OF CONTRIBUTION

To recognise the level of support to the school the alumni will be recognised as per the following nomenclature. These will be cumulative amounts collected over time. Both thresholds have to be met.

<table>
<thead>
<tr>
<th>Nomenclature</th>
<th>Giving Level</th>
<th>Participation Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alumni Benefactor</td>
<td>₹ 1 crore</td>
<td>&gt;= 20%</td>
</tr>
<tr>
<td>Alumni Patron</td>
<td>₹ 50 lakhs to ₹ 1 crore</td>
<td>&gt;= 20%</td>
</tr>
<tr>
<td>Alumni Sponsor</td>
<td>₹ 25 lakhs to ₹ 50 lakhs</td>
<td>&gt;= 20%</td>
</tr>
<tr>
<td>Alumni Donor</td>
<td>₹ 10 lakh to ₹ 25 lakhs</td>
<td>&gt;= 20%</td>
</tr>
</tbody>
</table>

RECOGNITION MECHANISM

These contribution will be recognised by way of

1. Class names being put up on Alumni Contribution Boards placed in all campuses of the school.
2. Class names being put up on the school’s website

RECOGNITION PERIOD

As per the current policy the names will be up on the board and website for a period of 3 years.

PLACEMENT OF BOARD

The boards will be put up at an appropriate place as determined by the school authorities. The boards may be relocated as per the needs of the school or additional boards may be put up at other locations should the existing boards be insufficient to accommodate all the names.

CONTRIBUTION THROUGH COMPANIES, PARENTS, RELATIVES & FRIENDS

Contributions received through companies, parents, relatives & friends of alumni will be recognised in the names of the actual donor unless the donor specifically instructs ISB in writing that the recognition should be done in the name of the individual alumnae/alumnus.

EXISTING CLASS GIFTS

Since previous classes have been promised recognition under a different policy, the school will honour it by recognising the previous class gifts on the board for a period of 3 years from the date of this policy.

POLICY REVISION

The school revisits its policies periodically. This policy is also subject to change. Accordingly the recognition mechanism, level of contribution required for various categories, placement of boards, and period of recognition etc. may all change when this policy is revised. There could also be additions, deletions or other modifications to this policy.