



**Indian School of Business**  
**Positions in Family Business Area- Academic Year 2017-2018**

The Indian School of Business (ISB), is a not for profit, independent, research-driven, global business school with two campuses located in Hyderabad and Mohali, India. A collaborative effort of eminent business leaders, entrepreneurs, and academicians from around the world laid the foundation for the School. The School has been offering different full and part time programmes since launching its one year Post Graduate Programme in Management (PGP) in 2001. ISB is one of the youngest schools to have consistently been ranked among the top business schools globally by the Financial Times Global MBA rankings since 2008.

The ISB has a [unique portfolio faculty model](#) which accommodates a mix of accomplished resident and visiting faculty who have graduated from top universities from across the world, and have published in leading academic journals in their respective fields; the visiting faculty belong to several top schools in the world including ISB's associate schools such as the Wharton School, Kellogg School of Management, London Business School, MIT Sloan School of Management, and The Fletcher School. Some of the senior faculty members from the associate schools, designated as Area Leaders, play a key role in the academic programmes and research at ISB. Along with the resident faculty, they actively engage in formulating the curriculum, faculty recruitment, mentoring junior faculty, and providing direction to research in the relevant subject areas. The School also provides a vibrant research environment that attracts support and benefits from the Visiting Scholars it hosts every year.

The Thomas Schmidheiny Centre for Family Enterprise aims at providing thought leadership and developing best practices in family businesses in India and other parts of Asia. Functioning as a catalyst and change agent for perpetuating the stewardship role of business families, the Centre traces its history to 2006 when the Thomas Schmidheiny Chair for Family Business and Wealth Management was established with support from Dr Thomas Schmidheiny, Founder of Spectrum Value Management, Zurich and former Chairman of Holcim Group. Encouraged by the impact of its work, Dr. Schmidheiny supported upgradation of the Chair to a full-fledged Centre in 2015.

The team at the Centre works with the faculty in creating and disseminating world-class knowledge and providing reliable and attractive platforms for sharing and learning. The Centre has created a unique database on Indian family businesses; besides, several research papers, cases and reports have been published. It also organizes biannually a very successful Asian Invitational Conference on Family Business.

***ISB invites applications for full time tenure-track and clinical faculty positions at all levels with major interest in family business, but with strong background in any functional area.*** Applicants must have a PhD from a reputed institution, have excellent research and teaching skills, demonstrated ability to produce scholarly work at the highest level, as well as capability to become outstanding teachers. Applicants for *senior tenured appointments* should have published extensively in top-tier refereed journals and have a proven track record of successfully mentoring junior faculty. *Practice track* faculty will have extensive experience of interacting with family businesses as teachers, advisors, and researchers. As an institution aspiring to be counted among the top 10 in the world, ISB offers a unique opportunity for its senior faculty members to exert considerable influence over the culture and ethos of the School.

ISB has a tenure system similar to the top schools in the United States and is an equal opportunity employer. The compensation and the teaching loads are competitive. The research support includes excellent infrastructure, research funding and research assistance that compares favorably with those at the best business schools in the United States and Europe.

Interested candidates are requested to send their CV, sample publications and working papers as well as arrange for three reference letters and send it in electronic form to:

Professor K Ramachandran, Executive Director, Thomas Schmidheiny Centre for Family Enterprise: <a href="mailto:Familybusiness_recruiting@isb.edu">Familybusiness_recruiting@isb.edu</a> with a copy to <a href="mailto:k_ramachandran@isb.edu">k_ramachandran@isb.edu</a>
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