



Indian School of Business
Positions in Organizational Behavior Area- Academic Year 2021-2022

The Indian School of Business (ISB) invites applications for full-time faculty positions in the area of Organizational Behavior at all levels – Assistant (tenure-track), Senior Assistant (tenure-track), Associate (tenure-track or tenured), and Full Professor (tenured) for appointments in the 2021-2022 academic year which begins in April 2021. Applicants must have a Ph.D. from a reputed institution, excellent research, teaching skills and demonstrated ability to produce scholarly work at the highest level, as well as capability of becoming outstanding teachers. Applicants for senior appointments should have published extensively in top-tier refereed journals with a proven track record of successfully mentoring junior faculty.

ISB has two campuses, one in Mohali, India and the other in Hyderabad, India. Since both campuses function as parts of a single school, the faculty members reside on either campus. The compensation is designed to be competitive and includes medical benefits. Faculty are also entitled to a fully furnished, on-campus accommodation. Both campuses are designed to be self-sufficient, keeping family needs in mind.

Research: The Indian School of Business follows a tenure system similar to the top schools in the United States. The research support includes research funding and research assistance, which compare favourably with that at top business schools in the world. Faculty are provided with a generous annual research budget. This is supplemented by a separate budget for conference travels. The school supports active collaboration between faculty and their co-authors at other schools by providing a collaboration budget which the faculty can use to invite their co-authors or travel to their location. Additionally, each faculty is allowed one full-time Research Assistant to help with their research.

Teaching: ISB's flagship management program (Post Graduate Program in Management) consistently figures amongst the top 30 MBA programs across the world. ISB is one of the youngest schools to have consistently been ranked among the top business schools globally, by the Financial Times Global MBA rankings since 2008. To facilitate high-quality teaching, ISB provides great teaching support and Teaching Assistants for grading, smooth conduct of the course, and mentoring from the Center of Learning and Management Practice.

Application: A full packet containing the Cover Letter, Research Statement, CV, sample publications, and/or working papers, as well as three reference letters is due by **October 15, 2020**. The reviewing of applications will continue until the positions are closed. The packet needs to be sent in electronic form to: OB_recruiting@isb.edu

About the Department: The tenure track faculty members in the OB Area at ISB include Anand Ramaswamy, Nikhil Madan, Pooja Mishra along with other clinical track faculty. Regular visitors to the school include Madan Pillutla (London Business School, Area Leader) among others.

About the School: The Indian School of Business, is a not for profit, independent, research-driven, global business school with two campuses located in Hyderabad and Mohali, India. A collaborative effort of eminent business leaders, entrepreneurs, and academicians from around the world laid the foundation of the school. The Indian School of Business has a unique portfolio faculty model which

accommodates a mix of accomplished resident faculty who have graduated from the best universities, primarily in the USA, Europe, Singapore and India, and have published in leading academic journals in their respective fields, and visiting faculty from our associate schools, namely the Wharton School, the Kellogg School of Management, and the London Business School, as well as other leading business schools. The senior faculty members from our associate schools are designated as Area Leaders. They play a key role in academic programs and research at ISB. In consultation with the resident faculty, they actively engage in formulating the curriculum, attracting the best faculty to ISB, mentoring junior faculty, and providing direction to research in the relevant subject areas. ISB also provides a vibrant research environment that attracts, supports, and benefits from the visiting scholars it hosts every year.