Indian School of Business

Positions in Organizational Behavior Area- Academic Year 2025-2026

The Indian School of Business (ISB) invites applications for full-time faculty positions in the area of Organizational Behavior at all levels – Assistant (tenure-track), Senior Assistant (tenure-track), Associate (tenure-track or tenured), and Full Professor (tenured) for appointments in the 2025-2026 academic year which begins in April 2025. Applicants must have a Ph.D. from a reputed institution, excellent research and teaching skills and demonstrated ability to produce scholarly work at the highest level, and be capable of becoming outstanding teachers. Applicants for senior appointments should have published extensively in top-tier refereed journals with a proven track record of successfully mentoring junior faculty.

About ISB

The Indian School of Business (ISB) was established in 2001, to address the demand for a premier business school in Asia. The institution was formed through the collaborative effort of globally eminent business leaders, entrepreneurs, and academicians, who recognised the need for leadership in emerging economies, particularly the need for young leaders with a global outlook. ISB is a not-for-profit, independent, research-driven, global business school with two state-of-the-art campuses in Hyderabad and Mohali.

ISB offers programmes tailored towards individuals with varying degrees of experience and from a range of career backgrounds. Its flagship programme is the one-year Post Graduate Programme (PGP) for young executives, equivalent to the 2-year MBA programme offered by premier business schools in India. ISB also offers part-time programmes for more seasoned professionals; advanced programmes focused on specific functions and a programme for family businesses. Additionally, ISB offers a doctoral-equivalent Fellow Programme in Management (FPM). ISB Executive Education and ISB Online also offer programmes designed for professionals at all stages of their careers. Since 2008, ISB has consistently been ranked among the top business schools globally by the Financial Times Global MBA rankings. To facilitate high-quality teaching, ISB provides great teaching support and mentoring, along with Teaching Assistants for grading and smooth conduct of the courses.

ISB’s unique portfolio faculty model includes a mix of accomplished resident and visiting faculty who have graduated from the best universities in the USA, Europe, Singapore, and India and have published in leading academic journals. Our visiting faculty are from our founding partner schools, The
Wharton School at the University of Pennsylvania, Kellogg School of Management at Northwestern University, and London Business School, our associate school, The Fletcher School at Tufts University, and other leading business schools. Senior faculty members from our partner schools serve as Area Leaders, playing crucial roles in shaping the academic programmes and research at ISB. In consultation with the resident faculty, the Area Leaders actively engage in curriculum development, faculty recruitment, and research mentorship. ISB also provides a vibrant research environment that attracts, supports, and benefits from the visiting scholars it hosts annually.

ISB’s two campuses in Mohali and Hyderabad are parts of a single school, with faculty members residing on either campus. Faculty are also entitled to on-campus accommodation. Both campuses are designed to be self-sufficient, keeping family needs in mind.

**About the OB Department:** The tenure-track faculty members in the OB Area include Madan Pillutla, Hemant Kakkar, Anand Ramaswamy, Nikhil Madan, Pooja Mishra, and Leena Kinger Hans, along with other clinical-track faculty. Their research spans a broad range of areas, including but not limited to decision-making, deviance, status and social hierarchies, negotiations, entrepreneurship, and leadership.

**Research:** ISB follows a tenure system similar to that of the top schools in the United States. Research support includes research funding and research assistance, which compare favourably with that at the top business schools in the world. Faculty are provided with a generous annual research budget that covers, among other things, conference travel and collaboration travel by faculty and their co-authors at other schools. In addition, one full-time Research Assistant supports each faculty member to help with their research. There are also multiple opportunities to apply for internal research grants.

**Application:** Interested candidates should submit a full packet containing the CV, Cover Letter, Research Statement, Teaching Statement, sample publications, and/or working papers, as well as three reference letters by **September 01, 2024.** The reviewing of applications will be on a rolling basis, so those who apply early will be vetted first. Please submit the applications on Interfolio: [http://apply.interfolio.com/150630](http://apply.interfolio.com/150630) with a copy to leenakinger_hans@isb.edu.

**Interviews at AOM:** Some of our professors will be available for an informal interview at the AOM meeting in Chicago. Candidates interested in an AOM interview should submit a CV and a short letter of interest by **August 06, 2024,** to leenakinger_hans@isb.edu.