Indian School of Business
Positions in Strategy Area- Academic Year 2025-2026

The Indian School of Business (ISB) invites applications for full-time tenure and teaching track faculty positions in all areas of Strategy at all levels (Assistant, Associate, or Full).

Tenure track:

Applicants for the tenure track must have a Ph.D. from a reputed institution, excellent research and teaching skills, and a demonstrated ability to produce scholarly work at the highest level. They must also be capable of becoming outstanding teachers. Applicants for senior appointments should have published extensively in top-tier refereed journals and have a proven track record of successfully mentoring junior faculty. This position will start in the academic year 2025-2026.

ISB follows a tenure system similar to the top schools in the United States. The compensation and teaching loads are competitive (typically, faculty complete their teaching requirements in 5-10 weeks). Research support at ISB includes excellent infrastructure, research funding, and research assistance that are comparable to the best business schools in the world.

Teaching track:

Applicants for the teaching track must possess significant graduate-level teaching experience and a proven ability to develop and implement innovative, effective teaching methodologies. A strong background in curriculum development and pedagogical innovation, evidenced by positive student evaluations or peer reviews, is highly desirable. Candidates should demonstrate deep subject matter expertise, the ability to stay current with field developments, and the ability to integrate new knowledge into their teaching. Additionally, experience with educational technology and a willingness to adopt new teaching strategies to enhance student learning are highly valued. This position will start in the fall of 2024.

About ISB

The Indian School of Business (ISB) was established in 2001 in response to the growing demand for a premier business school in Asia. It was conceived through the collaborative efforts of globally renowned business leaders, entrepreneurs, and academicians who identified the critical need for leadership in emerging economies. Recognizing the importance of cultivating young leaders with a global perspective, ISB was established as a not-for-profit, independent, research-driven business school that has two state-of-the-art campuses in Hyderabad and Mohali, dedicated to advancing business education and research.

ISB offers a diverse array of programs tailored to individuals with varying levels of experience and career backgrounds. Its flagship offering, the one-year Post Graduate Programme (PGP) for young executives, is equivalent to the two-year MBA program at leading Indian business schools. For seasoned professionals, ISB provides part-time programs, advanced courses focused on specific functions, and a program dedicated to family businesses. Additionally, ISB’s doctoral-equivalent Fellow Programme in Management (FPM), Executive Education, and ISB Online platforms cater to professionals at all career stages. Since 2008, ISB has consistently ranked among the top business schools globally in the Financial Times Global MBA rankings.
ISB’s distinctive faculty model blends accomplished resident and visiting faculty from top universities in the USA, Europe, Singapore, and India, all with publications in leading academic journals. Our visiting faculty includes members from founding partner schools—The Wharton School, Kellogg School of Management, and London Business School—as well as The Fletcher School and other prestigious institutions. Senior faculty from these partners serve as Area Leaders, shaping ISB’s academic programs and research in collaboration with resident faculty. ISB fosters a vibrant research environment and supports numerous visiting scholars annually. Through the Centre for Learning and Teaching Excellence, ISB offers robust support for teaching and pedagogical innovations, assisting both new and experienced faculty to become effective teachers as well as explore new technologies and methodologies. The Strategy department at ISB consists of six tenured and tenure-track faculty members and one teaching-track faculty member. (see https://www.isb.edu/en/research-thought-leadership/faculty/faculty-directory.html)

Applying to ISB

Tenure track:

Interested candidates can submit their applications on Interfolio: http://apply.interfolio.com/150274

Documents required as part of the application: Curriculum vitae (CV), job market paper, research statement, teaching statement, and three (3) letters of recommendation (the letters can either be uploaded directly on Interfolio, or emailed to strategy_recruiting@isb.edu with a copy to Deepak_Jena@isb.edu). Optional supplementary materials may include other published/working papers, and available teaching evaluations.

Teaching track:

Interested candidates can submit their applications on Interfolio: http://apply.interfolio.com/150275

Documents required as part of the application: Curriculum vitae (CV), teaching statement, and teaching evaluations. Optional supplementary materials may include teaching material and other material that demonstrates teaching/pedagogical innovations and subject matter expertise.

The Indian School of Business is an equal-opportunity employer that values diversity among its faculty and is committed to building a diverse intellectual community. We particularly encourage applications from women or candidates who help us achieve the school’s diversity, equity, and inclusion goals.

Deadline for application: September 1, 2024
Please direct any recruitment-related queries to Professor Anand Nandkumar (anand_nandkumar@isb.edu).