

Job Description – Dean of the Indian School of Business (ISB)

Brief Summary of work for this position

The Dean is the chief academic and administrative officer of ISB, responsible to the Board for the conduct, coordination, and quality of all the School's academic and research programmes.

Major responsibilities include:

- Set strategic planning priorities for the ISB in concordance with its mission
- Provide oversight for all academic, budget, facilities, and other responsibilities, as applicable, and the setting of priorities and working toward goals on fundraising, facilities management
- Provide leadership, and direction to faculty, staff, and alumni
- Supervise and interacts with faculty, staff, and students and builds a great culture.
- Actively promote staff development
- Establish best-in-class faculty and staff governance
- Attract high-potential students
- Strengthen research and educational programmes
- Deepen ties with academic partners (the Kellogg School of Management at Northwestern University, The Wharton School at the University of Pennsylvania, London Business School, MIT Sloan School of Management, and The Fletcher School of Law & Diplomacy, Tufts University), corporations, and government entities
- Build strong relationships with board members, alumni, corporate supporters, and other donors and lead the School's fundraising efforts and
- Maintain productive relationships with national and international business communities.

Key Objectives of the new Dean

- Build to undisputed #1 in India and improve global standing
- Continue to enhance student experience including opportunities for international exchanges
- Commit to best-in-class faculty and staff governance
- Attract, retain, and develop permanent faculty
- Establish strong research reputation
- Strengthen academic partnerships and global networks
- Build endowment

Key Attributes

- *Respected scholar*: Respected as a management academic with a global reputation
- *Strategic thinker with strong execution skills*: Develop and implement a long-range vision for ISB's future in consultation with the ISB faculty, board, alumni, and partner schools
- *Committed to academic excellence*: Create an environment that supports world-class scholarship by recruiting, retaining, and developing world class business scholars
- *Strong relationship builder and manager*: Initiate and build strong relationships with various supporters of the School including board members, alumni & other donors
- *People leader*: Ability to take the team along the journey of building an ISB for the future
- *Good financial stewardship*: Manage ISB's financial resources effectively
- *Good communicator*: Communicate a compelling vision that energizes existing and potential faculty, students, alumni, staff, and other constituencies of the School

Other characteristics

- Ability to innovate, and comfort with technological and hybrid (online & offline) models of teaching
- Strong track-record in building higher-education institutions for the future
- Comfortable with fundraising and working with a corporate style Board
- Good understanding and exposure to Asia/emerging markets especially India preferred
- Fosters diversity as a key institutional value and ensures that the school promotes this value actively
- Well connected with top global business schools
- Available for a 10-year tenure in India

Ideal experience

- Demonstrated superior academic taste and an uncompromising commitment to academic excellence
- Experience in communicating articulately and enthusiastically with a wide variety of internal and external audiences

- Demonstrated history of strong leadership and successful implementation of complex initiatives
- Experience with the development of new programmes, including curricula, resource planning (including funding), and assessment
- Significant and successful experience in a global context

Information on the Indian School of Business

- Evolved from the need for a world-class business school in Asia, the Indian School of Business (ISB) is an internationally top-ranked, research-driven, independent management institution educating future leaders for India and the world. Visualised as having “global impact with an Indian soul,” ISB is committed to creating leaders through its innovative programmes, outstanding faculty, and thought leadership. ISB is among the few schools in the world that undertakes research with a focus on emerging and transitional economies, striving to create synergies between India, Asia, and the global business environment.
- ISB is the first business school in South Asia to receive the Association to Advance Collegiate Schools of Business (AACSB) accreditation, earned by less than 5% of the world's business schools. The accreditation reflects ISB's position as a pivotal player, which will shape tomorrow's global management education landscape. Since 2008, ISB has consistently featured in the Global Top MBA rankings by the Financial Times.
- The School offers a unique one-year Post Graduate Programme in Management (PGP), short-duration Executive Education programmes for middle and senior management (CEE), a part-time Post Graduate Programme in Management for Senior Executives (PGPMAX), a five-year doctoral-equivalent Fellow Programme in Management (FPM), Post Graduate Programme in Management for Working Professionals (PGPPRO), Executive Fellow Programme in Management (EFPM) and a masters level Programme for family business scions (PGPMFAB). The School has two state-of-the-art campuses, one in Hyderabad and a new campus in Mohali.

ISB is committed to diversity and encourages applications from all qualified candidates, especially women.

Please direct all applications and nominations to the confidential email deansearch2020@isb.edu by September 30, 2020.