

EFPM
Executive Fellow Programme in Management



EXECUTIVE FELLOW PROGRAMME IN MANAGEMENT

ALUMNI DIRECTORY 2025



Abhishek Kathuria,
Assistant Professor,
Information Systems,
Academic Director, EFPM

EFPM is a doctoral equivalent programme customised for experienced professionals seeking career shifts, research enhancement or aspiring to shape impactful knowledge for organisations. Bridging theory with real world solutions, the programme offers an cutting-edge interdisciplinary curriculum. Participants delve deep into problems, discerning unique solutions and benefiting from peer experiences. EFPM, with a modular format and a rigorous academic environment, invites those driven by research in collaboration with leading business scholars. For those passionate about impactful research in a challenging setting, EFPM at ISB beckons their dedication.



Rajendra Srivastava, Novartis
Professor of Marketing Strategy
and Innovation, Executive
Director - CBI, EFPM

EFPM at ISB epitomises our research excellence. Bespoke for senior executives, this executive-format doctoral program equips professionals with advanced business theory, innovative practices, and cutting-edge research methodologies. It is designed to deepen your understanding of research methods for addressing modern business challenges. Built on the premise that theoretical grounding aids in real-world problem-solving, EFPM spans business disciplines, focusing on senior executives' concerns. This three-year program is flexible to suit participants' schedule, empowering them to tackle challenges as an evidence-based manager and a thought leader in their field

The ISB Executive Fellow Programme in Management (EFPM)

The ISB Executive Fellow Programme in Management (EFPM) is a doctoral-level offering taught in an executive format. It provides a portfolio of skills to professionals and faculty without a doctoral degree. It enhances the comprehension of business theory, merges innovative theory with practical applications and teaches ways to solve complex business problems through cutting-edge research methodologies.

The programme aims to groom high-quality academics to become faculty members in top-tier business schools around the world. Small class size ensures that the participants will enjoy individual attention and support for their scholarly pursuits. A robust mentorship mechanism draws on faculty to closely guide the participants during their coursework and on collaborative research endeavours. EFPM participants have an unparalleled opportunity to learn and receive guidance from leading academicians across world-class universities. These faculty interactions will be challenging and enriching and will prove pivotal throughout their career.

The EFPM features faculty renowned for academic excellence and publications in top-tier management journals. The strong upward trajectory of the school is embedded in its rich and vibrant research environment, fostered by conferences, seminars and workshops that draw thought leaders from the global business community, the government and academia.

Participants can stay engaged through live web conferencing sessions between residencies to reinforce course concepts, prepare for upcoming sessions and to stay connected with faculty and peers.

This Executive DBA-level programme is broad in scope, spans disciplines to solve challenges facing senior professionals in the business realm, offering skills, best practices, and resources to resolve modern-day business complexities.



EFPM Curriculum

Preparatory Courses

These are pre-requisite online courses structured to provide exposure to foundational concepts in Economics, Accounting, Finance & Statistics.

Foundation Courses

It will give direction to the dissertation and provide a philosophical lens to assess the course work. It will offer the crucial ability to think deeply and carefully about the nature of theory, the data to confirm or falsify it, and the social context in which Science and the Social Sciences are practiced.

Interdisciplinary Courses

The four interdisciplinary courses are structured to provide broad exposure across key business disciplines, business research theory, and domain knowledge in the areas of Accounting, Finance, Marketing, Strategy, Organisational Behaviour, and Operations Management.

Quantitative Methods Courses

The Quantitative Courses will help you gain an understanding of the foundations of statistical inference and the practical skill of fitting and evaluating methods such as multiple regression models, logit models, ANOVA, MANOVA, Factor Analysis, Conjoint/Cluster/Component Analysis, Path Analysis, Structural Equations Models, etc.

Qualitative Methods Courses

Qualitative Research allows for in-depth and further probing and questioning of respondents based on their responses, where the interviewer/researcher also tries to understand their motivations and feelings. These courses will introduce you to the basic ideas behind the qualitative aspects of management research.

Research Lab Courses

These courses provide an overview of the scientific research process, focusing on the iterative nature of theory construction and testing, including the factors that need to be considered to develop useful theories and sound empirical tests of hypotheses. The Research Lab will feature a mix of research examples across disciplines and qualitative/quantitative methods.

Dissertation Seminars

The dissertation thesis is built on a strong foundation of research. These seminars give you the time and resources to focus on the dissertation topic, methodology, literature review, and research plan to move steadily toward the goal. It is a hand-holding exercise to help you pursue the dissertation journey. You will work closely with your Faculty Mentor/ Dissertation Committee members to close the loop.

Doc-Ed Series

These will be Research Seminars or Panel Discussions on Contemporary Research Topics and Teaching Techniques.

Case Study

Submit a publishable quality case study in the ninth residency under the supervision of an assigned Faculty Mentor.

Research Paper Presentation

You will write and present an independent research paper under the supervision of ISB Faculty, which will serve as a preparatory step toward the dissertation thesis.

Dissertation Thesis

The programme culminates with the submission of a dissertation thesis and successful defending it. The dissertation thesis is expected to make a significant contribution to the understanding of a business phenomenon.

EFPM Participant Profile by Designation

8.8% Partner / Consultant

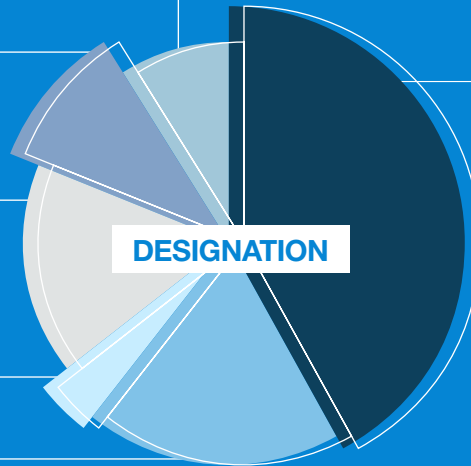
9.8% CXO's

16.7% Founders

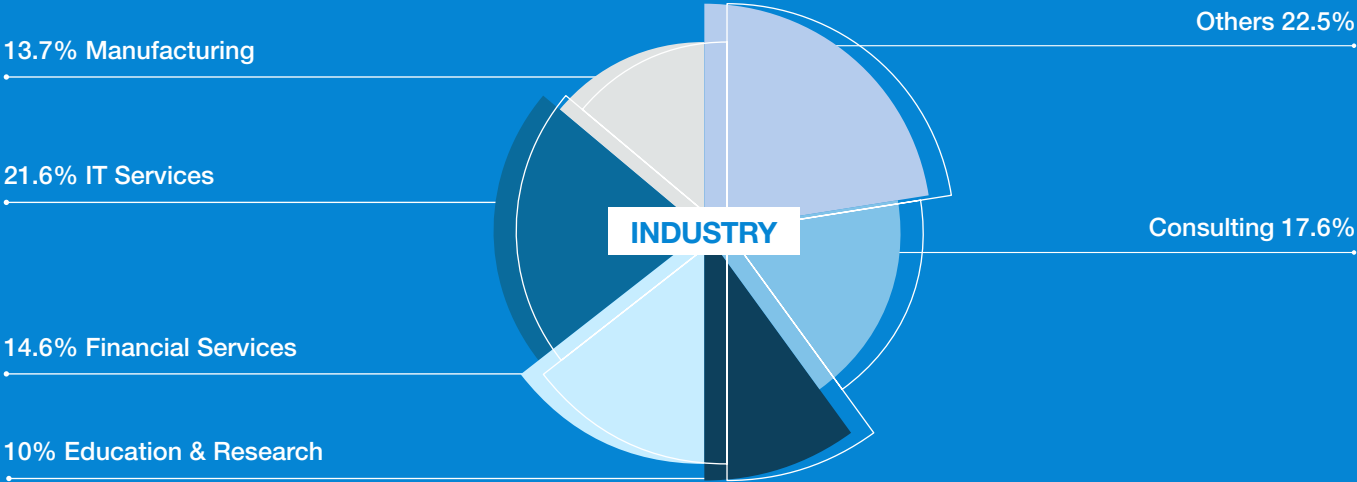
3.9% Academia

18.6% President / Vice President

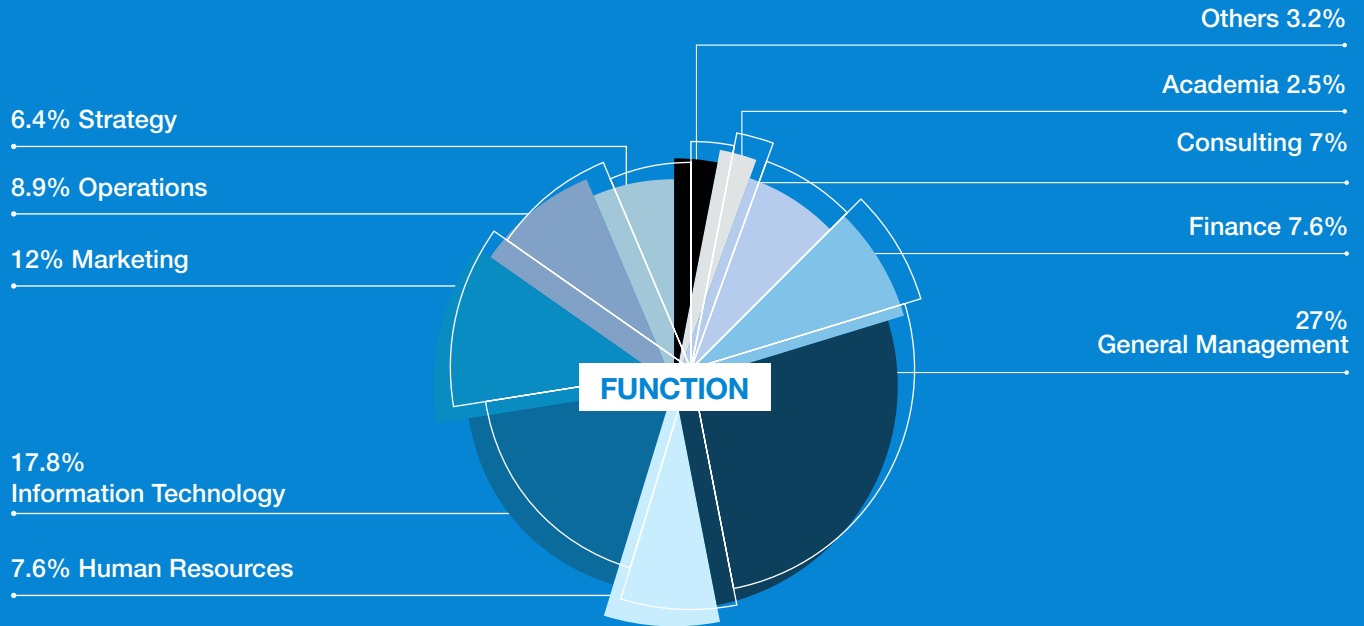
42.2%
Head / Managing
Director / Chairman



EFPM Participant Profile by Industry



EFPM Participant Profile by Function



EFPM Alumni



Anilesh Seth

Current Affiliation: Co-Founder, GigVistas & Independent Captives (GCC, GIC, GCOE) Consultant

Dissertation Topic: Rationale, implementation challenges and success factors for establishing GCCs - Global Capability Centers (Captives)



Arivarasu Selvaraj

Current Affiliation: Chief Information Technology Officer, Adani Group

Dissertation Topic: An Exploratory Study on how Feeling Intelligence will impact Customer Service Job Design in Electric Vehicle Industry



Arvind Gupta

Current Affiliation: Co-founder & Head, Digital India Foundation

Dissertation Topic: Building Platforms as Digital Public Infrastructure: Trust, Adoption & Ecosystem Value Using India's UPI as a Case Study



Chaitali Mukherjee

Current Affiliation: Partner - McKinsey & Company, Inc

Dissertation Topic: Multi-Dimensional Leader Capabilities for Organizational Agility in the Future of Work

EFPM Alumni



**Chiranjib
Bhattacharya**

Current Affiliation: CEO & Director,
Wizertech Informatics Pvt Ltd;
Chairperson of IT Entrepreneurship
and E-Commerce Committee

Dissertation Topic: Exploration
of Transformation Strategies for IT
Systems Integration Firms Through
Service Transition



Durga Prasad Vemuri

Current Affiliation: Executive Director
& Chief Technology Officer, Broadridge

Dissertation Topic: Executive
Compensation in Promoter Managed
Firms in India



**Gopalakrishna
Machani**

Current Affiliation: Joint Managing
Director, M.G. Brothers Automobiles
Private Limited

Dissertation Topic: Effectiveness
of Price Delegation: Evidence from
a Field Experiment



Harish Raichandani

Current Affiliation: Chairman,
Potentia Growth Technologies

Dissertation Topic: Overcoming
Problems in Evaluating Boards -
Lessons from Indian Exemplars

EFPM Alumni



Himanshu
Warudkar

Current Affiliation: Director - Global Head of Asset Servicing Technology & Head of Securities Services - Tech - India, HSBC

Dissertation Topic: Effects of Customer Value Co-Creation Behaviors and Organizational Routines on Customer Satisfaction



Isaac Rajkumar

Current Affiliation: Senior Vice President & Managing Director - India, RealPage Inc.

Dissertation Topic: Exploring the Effects of Remote-to-Hybrid Transition on Software Development Productivity



Jyothi
Rani Korem

Current Affiliation: Professor of Practice, Mahindra University – School of Management

Dissertation Topic: Exploratory Study on the Impact of Demographic Shift on Generation-X Employees in Mid to Late career stage



Kalyan Ram Kuppachi

Current Affiliation: Executive Vice President, Innominds

Dissertation Topic: Impact of Remote and Hybrid work on Employee Performance and Engagement

EFPM Alumni



Manish Dhameja

Current Affiliation: Chief Wholesale Banking Officer, Sohar International

Dissertation Topic: Motivation to Perform Sustainability Activities and Provide Disclosures



Pani Venkata Kodanda Baruri

Current Affiliation: CEO & Managing Director, Algoleap

Dissertation Topic: Critical Success Factors Impacting Intelligent Process Automation— A Data-first Machine Learning Approach



Pingali Srinivas Rao

Current Affiliation: Adjunct Professor, Indian Institute of Management, Udaipur

Dissertation Topic: Digital Transformation Journey for Small and Medium Enterprises in Growth Economies - Antecedents and Consequences



Raj Swaminathan

Current Affiliation: Senior Consultant, Business Advisor & Executive Coach (CFI & Marshall Goldsmith certified)

Dissertation Topic: Building Business Resilience, A Research Study across Key SME Sectors of the Indian Economy

EFPM Alumni



Sandeep Singh Kaura

Current Affiliation: Adviser National Skill Development Corporation & NSDC International, Chancellor, Lamrin Tech Skills University, PB. Adviser to Government of Punjab

Dissertation Topic: Designing a Robust System for Skilling Young Workforce from India to Enhance Oversead Migration Outcomes



Satish Deshpande

Current Affiliation: Professor of Practice, Ahmedabad University; Director, Swag Fashions Hub

Dissertation Topic: Too Many Cooks Spoil the Broth - the costs of syndication in private equity



Saumen Chakraborty

Current Affiliation: Managing Director, Samarjita Management Consultancy Services

Dissertation Topic: How to do Dynamic Resource Allocation in the Generic Pharma Industry?



Shailaja Jha

Current Affiliation: Associate Professor, S.P. Jain Institute of Management & Research

Dissertation Topic: Transformative Value of Cloud Computing

EFPM Alumni



Shankar Prakash

Current Affiliation: Adjunct Professor, Indian Institute of Management, Udaipur

Dissertation Topic: Beyond the numbers! The role of Equity Analyst and Management Perspectives in Shaping Stock Returns in Developed and Emerging Markets: An Exploratory Study using Semantic Text Analysis



Shikha Bagai

Current Affiliation: Managing Director - India & Mauritius, Vistra Group

Dissertation Topic: Approach to Building Early Warning Signals (EWS) Framework Considering Market Specific Antecedents for Indian Corporate Credit Defaults



Tathagat Varma

Current Affiliation: Global TechOps Leader, Walmart Global Tech

Dissertation Topic: Cognitive Chasms: A Grounded Theory of GenAI Adoption



Vanitha Datla

Current Affiliation: Vice Chairperson & Managing Director, Elico Healthcare Services Ltd

Dissertation Topic: Navigating Family Business: An Exploratory Study on Women's Roles and Contributions in Indian Family Enterprises

EFPM Alumni



Vijay Dalmia

Current Affiliation: Director,
MLD Group

Dissertation Topic: Effective
Succession Management in Nuclear
Family-Owned Business (NFOB)



Vikas Gupta

Current Affiliation: APAC Talent
Acquisition Leader, Deloitte

Dissertation Topic: The Readiness
of the Indian IT Manager to Lead
Change as the Industry Transforms



Virginia Sharma

Current Affiliation: Head of Brand
and Product Marketing, Google
Public Sector, Google

Dissertation Topic: How Does
Gender Impact Leader Sensemaking
in Crisis?





Executive Fellow Programme in Management Indian School of Business

Hyderabad Campus: Gachibowli, Hyderabad - 500 111, Telangana, India

Mohali Campus: Knowledge city, sector 81, SAS Nagar, Mohali - 140 306, Punjab, India

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