Education

- BDS from BFUHS, Faridkot in 2009.
- MBA from Panjab University (UIAMS) in 2013.
- Ph.D. from Punjabi University, Patiala under business faculties (2023).
- Two years AACP (Academic Associate Certificate Program) completed from Indian School of Business in Organizational Behavior.
- University GOLD MEDALIST from Panjab University in MBA for the year 2011-13.
- Qualified UGC NET (Management) in 2013.

Work Experience

- Practiced as a dentist at Dental Aesthetix, Mohali from June 2009 to May 2011 and was responsible for the daily operations of the Dental Clinic.
- Worked as Assistant Professor at the University School of Business, Chandigarh University from June 2014 to October 2017.
- Worked as an Academic Associate at the Indian School of Business, Mohali from November 2017 to February 2022.
- Worked as a Research Associate at the Indian School of Business, Mohali from March 2022 to July 2023.
- Have authored articles in The Tribune, Hindustan Times, and Forbes (India).

Sample Publications

- 1. Published case study "Farm Laws 2020: Battle of Wits or More?" Harvard Business Publishing in 2023.
- 2. Published case study "Jet Airways: Tale of Their Takeoff and Crash Landing." Harvard Business Publishing in 2022.
- 3. Research Paper titled "Health Care", Step Child of the Indian Government: A Glance on Maternal and Child Care published in Indian Journal of Public Health Research & Development (Online ISSN: 0976-5506, Print ISSN: 0976-0245), Vol. 7 Issue 1, page no. 23-28.
- Research paper titled "Evaluation of Burnout as an Impediment to Academic Organizations in Punjab" published in Jaipuria International Journal of Management Research (JIJMR) (ISSN: 2454-9509) for the January-June 2016 issue, Vol. 2, Issue 1, Page no. 55-62.
- 5. Research paper titled "Understanding Subtle Gender Chauvinism in Indian Organizations" published in Jaipuria International Journal of Management Research (JIJMR) (ISSN: 2454-9509) for the July-December 2017 issue, Vol. 3, Issue 2, Page no. 77-80.

Sample articles Published in News Paper

- 1. Article titled "Get Bank in the Reckoning" published in Jobs & Careers pullout of The Tribune newspaper dated 14/09/2016.
- 2. Article titled "Courage to speak up" published in Jobs & Careers pullout of The Tribune newspaper dated 05/10/2016.
- **3.** Article titled **"A Diversified Platter"** published in Jobs & Careers pullout of The Tribune newspaper dated 07/12/2016.

- **4.** Article titled **"So what's your social intelligence score?"** published in Jobs & Careers pullout of The Tribune newspaper dated 15/02/2017.
- **5.** Article titled **"When the boss is not right"** published in Jobs & Careers pullout of The Tribune newspaper dated 15/03/2017.
- **6.** Article titled **"Surviving diversity"** published in Jobs & Careers pullout of The Tribune newspaper dated 12/04/2017.
- **7.** Article titled **"Food for thought at the highway langar"** published in Hindustan Times newspaper dated 04/12/2019.
- **8.** Article titled **"To open or not to open? The dilemma of parents during a pandemic"** published in Hindustan Times newspaper dated 22/08/2020.
- 9. Article titled "Down the dusty road with bijee and the white kettle" published in Hindustan Times newspaper dated 25/01/2021.
- 10. Article titled "Tata Neu: Why the cross-selling idea may not sell" published in Forbes (India) dated June 9, 2022.
- **11.** Article titled **"Ford's India Exit: What Forced the US Carmaker's U-Turn From the Indian Roads?"** published in The Quint dated September 22, 2022.