Instituting a Faculty Chair at
The Indian School of Business

The ISB mission is to create and disseminate research-based knowledge in management that influences scholarship, practice and policy.
“We were determined to build a school that would be relevant to the Indian and Asian contexts and deal with issues related to emerging markets. In doing so, we would be grooming leaders not just for India but for the world.”

Rahul Bajaj, Chairman, Bajaj Auto Limited, Member - Executive Board, ISB
Over the next few years, as we continue to grow both in size and stature, we will need to increase our investments in the recruitment and development of people who distinguish themselves both as teachers and researchers. One of the important ways we hope to attract and retain the finest faculty, nationally and internationally, is through the establishment of Faculty Chairs.

Faculty Chair honour outstanding, high-performing teachers and scholars who are leaders in their fields and provide them with the support and resources they need to achieve their goals as researchers and educators.

ISB is committed to ensuring that we retain and reward those among our faculty who have earned a high degree of global recognition for their accomplishments. We also seek to recruit leading faculty from India and around the world to our institution. Faculty Chair will allow us to fulfill both objectives.

Take for example, Dr. Milind Sohoni, Associate Professor and Senior Associate Dean, Academic Programmes. Professor Sohoni’s other academic appointments include visiting positions at the Kellogg School of Management, Northwestern University, Evanston, IL. His research spans large-scale stochastic airline optimisation, information sharing, incentive design and competition in supply chain management, and operations management in resource constrained settings. He has published research articles in top-tier, refereed academic journals including Management Science, Operations Research, POM, and Transportation Science. His research has received awards from academic, and practitioner, societies such as POMS, M&OM, INFORMS, and AGIFORS. He also won the competitive IBM Faculty Award in 2013. Apart from academic experience, Professor Sohoni also has several years of corporate experience in OR consulting and research. ISB is fortunate to have several exceptional faculty such as Professor Milind Sohoni in the areas of strategy, marketing and operations management, to whom we would be proud to offer a Faculty Chair if only the necessary funds were available.

Faculty Chair signals the status of the Chair holder and are the highest honour the ISB can bestow upon faculty who have made extraordinary contributions to research and teaching. They also serve an aspirational purpose, providing full professors with a target that will serve to motivate and enhance their efforts both as researchers and teachers.

“I am privileged to enhance my involvement and financially support the creation of the Thomas Schmidheiny Centre for Family Enterprise at the ISB. It is based on my conviction in the proven capabilities of ISB in continuing and strengthening their contribution to all the stake holders of the field of family business that I have committed to donate part of my wealth to ISB. I keenly look forward to working with the ISB team to accomplish our joint mission”

Dr. Thomas Schmidheiny, Benefactor of the Chaired Professor for Family Business and Wealth Management at ISB.
At ISB, as at many educational institutions around the world, our intellectual community is not confined to our campus. It extends to our network of 7,000+ alumni, 200+ visiting faculty, and our many friends and supporters. These relationships are critical to our institutional growth and success.

The establishment of an Faculty Chair marks the beginning of a relationship that we believe would benefit not only the ISB and the Chair holder, but also be meaningful and rewarding to the donor. Those who understand the value of creating such a position often develop deep, long-lasting relationships with the Chair holders, both on a personal and professional level. The relationship starts with a dinner hosted by the Dean or Chairman of ISB to bring together the donor, the professor receiving the appointment, and their respective families and friends, and leadership - the first of many such shared experiences.

The establishment of an Faculty Chair also gives the donor the opportunity to work with expert faculty to identify large-scale challenges affecting areas of mutual interest and target those areas for scholarly research. Though the Chair is awarded to a single faculty, its impact is much wider, as the work of the Chair holder typically involves other researchers, students, institutions and corporations worldwide, making it a broad-based effort. Moreover, although the chair is primarily focussed on research, outreach and knowledge dissemination are also important objectives. Each endowed Chair organises a major conference in the area of interest that its been set up and the conference allows the donor to interface with other key stakeholders in that area on a neutral platform.

An endowed Faculty Chair would be named in honour of the donor in perpetuity. All reports, publications and professional appearances by the Chair holder would recognise and bring visibility to the donor. The endowment will ensure that the name of donor continues in perpetuity in the forefront of efforts to solve management challenges through research.

Prof. Dishan Kamadar, as an eminent expert in the area of negotiations at ISB. His work in the area of ethics and business responsibility has been widely recognised. His paper on the topic of “Getting ahead or getting along? The two-facet conceptualisation of conscientiousness and leadership emergence” was extremely well cited.

“I was drawn to the highly enabling environment the ISB provides faculty to achieve their research objectives. The atmosphere is charged with constant stimuli from fellow colleagues, visiting faculty, industry collaborators, and students”

Prof. Dishan Kamadar, Professor of Organisational Behaviour at ISB.
EXPLORING FURTHER

Meet with our Sr. Associate Dean - Faculty and Research for a one on one discussion to explore areas of mutual interest.

Meet an interested faculty to know more about his work. See list of our faculty and their CVs at [www.isb.edu/faculty-research](http://www.isb.edu/faculty-research).

Listen to a lecture given by a faculty that you may be interested to know more about.

Read our annual reports of Faculty and Research to get a glimpse of our faculty accomplishments and most recent activities.

Attend one of our conferences to meet several faculty in thematic areas of interest. For list of conferences, visit [www.isb.edu/events/conferences](http://www.isb.edu/events/conferences).

To know more about Faculty Chairs write to Manoj Bhalla, Head of Development manoj_bhalla@isb.edu, M: +91 981 026 9545.

Indian School of Business

Registered Office and Hyderabad Campus: Gachibowli, Hyderabad - 500 032, Telangana, India.

Mohali Campus: Knowledge City, Sector 81, SAS Nagar, Mohali - 140 306, Punjab, India.

[www.isb.edu](http://www.isb.edu)

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