Transform the chaos of change into high performance

LEADERSHIP FOR HIGH PERFORMANCE AND CHANGE

December 03 - 05, 2019
ISB, Hyderabad Campus
Transform the chaos of change into high performance

Leadership for High Performance and Change

In a time of accelerating change, organisations are coming under increasing pressure to adapt to the massive shifts taking place in their environment. We want our people to perform at high levels and build organisations that are agile and innovative. For that we need to create workplaces that are inclusive, diverse and that allow our people to learn quicker than the pace of change. In a global climate of continuous change and disruption, organisations must find new ways of creating cultures in which people thrive.

This programme is designed to help you build an understanding of these issues and provide you with the tools and the learning needed for leading high performance and change. The programme will include new concepts and practices of leadership for change and high performance, case studies and exercises that will help you build and develop your resources for leading your people.

Programme Details

December 03 (9.00 am) - 05 (5.00 pm), 2019 - ISB, Hyderabad Campus

INR 1,75,000 plus GST @ 18%
Fee includes food and accommodation at the ISB campus or at an equivalent facility based on availability
About the programme

This comprehensive 3-day programme has been designed to expand your perspectives on managing change. You will learn new concepts and practices that help you optimise business processes to enable higher performance. The programme will introduce you to case studies and interactive exercises to demonstrate how to leverage change to lead your people.

Key learning takeaways

• When do human beings perform at their best?
• Overcoming implicit biases
• Building a culture of high performance
• Making change happen
• Leadership for the millennial constituency
• Putting purpose back into business
• Rehumanizing leadership
• Creating an inclusive climate

Who should attend?

This programme is designed for senior managers and team leaders seeking the knowledge to lead people for high-performance and change. Programme participants may include mid-level executives, managers, directors, and VPs from across industries and functions.
Key concepts covered

Engaging people for high performance
Defining key leadership attributes that produce results, exploring frameworks for effective teamwork. Addressing effective communication, conflict management, and feedback processes as critical success factors to inspire and engage people. Identifying team structures that improve organisational performance.

Leveraging diversity and building a culture of Inclusion
Taking a closer look at the changing corporate world that is packed with greater uncertainty, disruption and diversity. Developing and deepening talent with a future-oriented vision and understanding the critical importance of leadership. Learning to build workplaces that are genuinely diverse and inclusive.

Leadership for the millennial constituency
Understand the millennial mindset and learn ways of engaging them for high performance. Learn to develop your emotional, and social Intelligence and understand why rehumanizing leadership is the only way to succeed in a disruptive landscape.

Bringing a refreshed sense of purpose to work
Making work meaningful for people. Designing workplaces that instil meaning and purpose, inspiring people to perform better. Move beyond perks, and rewards, with an emphasis on meaningful and purposeful work. Exploring the impact of your business in society through climate change, inequality, gender disparity and other factors.

This programme is for you if you are responsible for leading performance and managing change. Participants from across industries will gain from this programme and use it to accelerate organisational performance.
Key day-wise outcomes

**Day 1**
- Learn what drives high performance in uncertain times
- Identify the elements and drivers of a high-performing work environment
- Understand ways to address implicit bias
- Learning to work with diversity through dialogue

**Day 2**
- Learn to Lead in dynamic environments
- How good leaders manage change
- Building agile and adaptable organisations
- Feedback as a critical tool for change

**Day 3**
- Rehumanizing leadership – the value of purpose
- Empathy as a critical factor for high performance
- Practicing humane leadership
- Creating the climate for collaboration and inclusion
How this programme benefits organisations

- Transferring your learning through your team and into the wider organisation
- Leveraging your leadership role to instil confidence and maximise impact across organisation
- Develop a culture of innovation, effectively lead change and manage complexity to drive organisational growth

How this programme benefits individuals

- Greater self and situational awareness
- An understanding of your leadership purpose
- Ability to pick up weak signals of change and disruption
- Understanding team and group behaviour
- Tools for making change happen
- Developing your leadership presence through your conversations, actions and behaviours
Faculty

Sudhanshu Palsule

Sudhanshu Palsule is a Senior Associate Professor at the University of Cambridge, UK, and teaches executive programmes at Duke CE. He is the author of several books including ‘The Social Leader: Redefining Leadership for the Complex Social Age’. His new book, ‘Rehumanizing Leadership’ will be available in January 2020.
How to apply

Download the application form at [www.isb.edu/cee/apply](http://www.isb.edu/cee/apply) and follow the mailing instructions mentioned therein (or)

Write to us at execed@isb.edu (or)

Call us on +91 40 2300 7041/42

For further information about the programme, visit [www.isb.edu/cee/LHPC](http://www.isb.edu/cee/LHPC)