Create your own road map as the leader of change

LEADERSHIP SKILLS FOR TOP MANAGEMENT

February 09 - 13, 2020
ISB, Hyderabad Campus
Create your own road map as the leader of change

Leadership Skills for Top Management

Today’s businesses operate in a world of uncertainty, change, the tremendous pressure of competition and the constant need to drive innovation and change. Leadership is key to achieving success in this complex and dynamic environment.

Inspiring leaders are great change agents across their organisations. As an agent of change, you can empower your team members, develop their core competencies, and help them apply these competencies to the success of your organisations. First, however, you must transform yourself. This programme has been designed basis 20-years of research and experimentation on the interpersonal skills of leaders. Through this programme, you will understand your competence as a leader and devise a personal action plan to sharpen your skills to become more effective in your role.

Programme Details

February 09 (7.00 pm) - 13 (3.00 pm), 2020 | ISB, Hyderabad Campus

INR 2,25,000 plus GST @ 18%

Fee includes food and accommodation at the ISB campus or at an equivalent facility based on availability.
About the programme

This programme will introduce you to a set of 6 essential leadership skills: planning, structuring, motivating, rewarding, navigating through uncertainty, and managing politics of change. Extrapolated from multi-decade research, the programme will help you gain deep insights about your leadership and transform yourself into a change agent.

With an understanding of these skills, and more insights on the competencies of effective leaders, you will be able to better assess your own leadership potential, apply this to an action plan, and design a change-project based on your organisation’s needs and your personal competencies. The programme relies on group-coaching, peer feedback, and psychometric data to deliver a comprehensive learning experience for top management.

Who should attend?

The programme is designed for chief executives and heads of major functions - finance, HR, IT, procurement, sales, operations, etc. in medium and large organisations. Professionals from the top management who are the strategic decision makers and are responsible for implementing change in the strategic direction of their organisation are suited for this programme.

Key learning takeaways

- Insights about your own leadership style through 360-degree psychometric data
- A clear understanding of why leadership and change management are synonymous
- Focused learning on the specific skills necessary to be a change agent
- Designing two documented action plans with the help of a coach – one, to strengthen leadership skills; another, to apply change at work

Organisations with successful leadership-development programmes were eight times more likely than those with unsuccessful ones to have focused on leadership behaviours that executives believed were critical drivers of business performance.

- McKinsey & Company
This programme is for you if you aim to improve your leadership skills within a constantly changing environment. It is beneficial to you if you’re not interested in merely managing your team members but leading them to success.

Key Concepts Covered

• Feedback on specific leadership skills in motivating others and leading a team, with the help of 360-degree survey and WIS questionnaire.

• Individual leadership assessment against a set of competencies that contribute to effective performance.

• Skills required to elevate yourself from a leader to an agent of change.

• Developing a personal action plan with the help of a coach and peers, to transform your capabilities.
Key day-wise outcomes

**Day 1**
The programme commences by presenting 6 fundamental components on successful management: planning, structuring, motivating, rewarding, navigating through uncertainty, and managing politics. Subsequently, you will complete a WIS questionnaire to assess your own competencies and weaknesses. A meeting with your group-coach will follow.

**Day 2**
Analyse your own leadership and influencing styles. Successfully navigating through challenges first requires you to understand yourself. With inputs through group coaching and peer assessments you will learn how to restructure your behaviour and start developing an action plan.

**Day 3**
The WIS questionnaire, which is a strong pillar of this programme, gives you insight into your motivational triggers. On this day, your group coach will guide you towards effectively channelling your energies and motivations.

**Day 4**
Recognise the power of constructive feedback. Leading your team, improving team dynamics, and formulating a framework for evaluation and reward will be the theme of this day of the programme.

**Day 5**
The programme concludes with the finetuning of your action plan. The group-coaching sessions, peer reviews, and 360-degree psychometric evaluation will culminate into your understanding of how to build a framework for change.
How this programme benefits organisations

• Leaders will be able to better align people within their organisations to strategic goals and business vision

• Leadership development in the context of current business pressures and challenges

• Leaders will define road maps leading to a detailed action plan that will have a positive impact on the organisation

• Leaders will be encouraged to use the course material at the workplace as a practical tool to solve real-world scenarios

How this programme benefits individuals

• Participants will gain from one-on-one coaching with the faculty

• Measurable competence tracking through 360-degree feedback methodology

• Participants will better define their leadership style in the context of everyday business operations

• Programme continuity through prework sessions

“The Leadership Skills for Top Management Programme gave a chance to introspect and showed a path for growth and development.”

- Kaushik Mukerjee - Partner, PricewaterhouseCoopers Pvt Ltd
Faculty

Clive Rubery

is an independent consultant, with decades of experience in leadership positions and as a consultant for effective leadership. He is a director at JLR Coaching Ltd and at Partners in Management Training Limited. He is also a visiting faculty at ISB.

“Leadership Skills for Top Management is a great programme that covers interpersonal managerial skills aimed at people at the senior level who want to create specific plans to transform their leadership approach.”

- Clive Rubery
How to apply

Download the application form at www.isb.edu/cee/apply and follow the mailing instructions mentioned therein (or)

Write to us at execed@isb.edu (or)

Call us on +91 40 2300 7041/42

For further information about the programme, visit www.isb.edu/cee/LSTM

Write to us to know more about the benefits of being a part of the CEE Alumni community.

Corporate Identity Number: U80100TG1997NPL036631

ISB CEE reserves the right to make changes in the programme without prior notice.

Please check with marketing services for the final schedule.