

**Jitendra Singh**

Professor

Area: Organisational Behaviour**Affiliation:** XLRI Jamshedpur**Email:** jittusingh47@gmail.com**Education**

PhD		Wharton School, University of Pennsylvania; USA
MBA		XLRI Jamshedpur; India
B.A.	Economics Honors	St. Xavier's College, Calcutta University, India
Indian School Certificate		St. Xavier's High School, Patna

Research Interests

- Leadership Development

Selected Publications

- With Utpal Dholakia and Robert Westbrook,
- I-Met's Talent Management Dilemma: A Case Study (Ivey Publishing, Canada; October 2014)
- Chemfert India: A Case Study (MLS; XLRI-Sage, November 2012)
- The Scourge of "Small" Men At The Top: Is There An Antidote? (NHRD Network Journal; Volume 5, Issue 1; January 2012)
- High Performing Organizations (L&T Journal of Management; Issue 4, 2011)

Academic Experience

- Continuing as Professor since June 2007 (also served two earlier innings at the institute: 1970-73 and 1978-84).
- Deputed by Tata Steel as Tata Steel Chair Professor of Organization Development (2004-07)
- Served for 4 years as Dean responsible for all academic administration, faculty and student affairs (1980-84)
- Launched, and co-directed, XLRI's 1st international program (Master of Positive Organization Development) in collaboration with the Weatherhead School of Management at Case Western Reserve University (USA)
- Launched, and co-directed, XLRI's 1st Global MBA program launched in partnership with Case Western University (USA) and Tongji University (China)

Other Professional Experience

- Member of the Board of Directors of Glass Equipment India Ltd; Advisory Board of School of Management at KIIT University; Governing Body of Tarapore School; Trustee of JEM Foundation.
- Member of the Editorial Board of Journal of Management for Global Sustainability (Ateneo de Manila; Philippines)
- Conducted numerous leadership development workshops for a wide range of clients: World Bank, L&T, ITC, Tata Steel, Tata-Hitachi, ICI, SPIC, CSC, HCL, BOC, NICCO, Mjunction, Tata Power, Vodafone, Dupont, TechMahindra, Wockhardt, InterGlobe, Zuari, etc.
- Adjunct professor in the Tongji-Manchester, Tongji-Case Western Dual degree programs, Case Western-XLRI MPOD-India program, and at VGSOM (IIT Kharagpur).

Achievements and Awards

- Recipient of 4 Gold Medals for academic and extra-curricular excellence.
- Represented Tata Steel on the HR Committee of the International Iron & Steel Institute (Brussels) and the Advisory Committee of Cedep at INSEAD (France).