



**Faculty Name:-Girish Manimaran**

**Designation:** Managing Partner

**Area:** Organizational Behaviour

**Affiliation:** Stillwater Consulting

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**Education:-**

MBA	Finance and Marketing	Indian School of Business (ISB), Hyderabad
CA		Institute of Chartered Accountants of India
BCOM		Loyola College, Chennai

**Current specialization**

- Professor of Business Communication at the Indian School of Business (ISB), a Leadership development trainer and an Executive Coach certified at the ICF PCC level by the Newfield Network.
- Has trained and coached senior leaders and high potentials from Hindustan Unilever Limited (HUL), the Aditya Birla Group, Tata Communications, Infosys, Diageo, Inmobi, HDFC Life, Swiggy, Catamaran Ventures, Teach for India etc.

**Recent engagements**

- Leadership development programs for the Regional teams (CEOs and the Top Team) at Damco (part of the Maersk group) in Senegal, South Africa and Dubai.
- Facilitating programs on "Relationship Mastery" in the Singapore "university" of one of the world's leading Professional Services firms, for Partners in the APAC region.
- Coached the CEO of Groupon India and leaders in the Top Team at Pantaloons and BASF.
- Programs on "Leadership Presence" and "Coaching" for approximately 150 Vice-Presidents at one of the world's top investment banking firms.
- Trained approximately 300 Partners, Directors and Senior Managers at one of the world's leading Professional Services firms, on "Crucial Interactions".
- Leadership development programs for mid-career recruits at Hindustan Unilever Limited.
- Coaching athletes in the area of "mental conditioning" as part of the GoSports Foundation's "Rahul Dravid Mentorship Program".

**Other Professional Experience**

- 14 years of work experience across Finance, Business Development, Training and Development, and Executive Coaching.
- 5.5 years with Hindustan Unilever Limited across three Finance leadership roles. In his last role at HUL, Girish was heading the Treasury Team and played a key role in talent acquisition and mentoring Management Trainees (MTs).
- Prior to his role in Treasury, Professor spent 2 years in a HUL factory in Pondicherry, managing the supply chain operations of a unit with an annual output of 1,00,000 tons.
- Was awarded three Director Awards during his career at HUL for his contribution in the areas of cost competitiveness and working capital management.
- Prior to HUL, Professor worked as an internal consultant with Hewlett Packard, collaborating with teams in USA, France, Australia and Singapore. Prior to Hewlett Packard, he worked in the operations division of his family business and before that, as a Financial Analyst with Tata Steel in Jamshedpur.